

**SECOND AMENDMENT
TO
PROFESSIONAL SERVICES AGREEMENT**

This Second Amendment ("Amendment"), dated as of April 1, 2024, is by and between the County of Sonoma, a political subdivision of the State of California ("County"), and Gary D Nelson Associates, Inc dba Nelson Staffing, a California Corporation hereinafter referred to as ("Consultant").

RECITALS

WHEREAS, County and Consultant previously entered into that certain Agreement, dated November 15, 2021, to provide temporary help services and related services; and

WHEREAS, County and Consultant previously entered into a First Amendment to the Agreement dated January 1, 2022, to amend the Agreement as follows: Exhibit B, Fee Schedule of the Agreement to include the Biostatistician job class; and add General Civil Rights Provisions and Federal Aviation Administration Requirements for possible assignments at the airport.

WHEREAS, County and Consultant desire to enter into a Second Amendment to the Agreement to update the fee schedule to include new Living Wage Ordinance increases from \$17.65 per hour to \$18.10 per hour.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

AGREEMENT

1. Exhibit B Fee Schedule As amended in the First Amendment to Agreement, shall add an updated Exhibit B-1 to the Agreement, which schedule shall apply to all services incurred after April 1, 2024.

2. Except to the extent the Agreement is specifically amended or supplemented hereby, the Agreement, and the First Amendment thereto, together with exhibits is, and shall continue to be, in full force and effect as originally executed, and nothing contained herein shall, or shall be construed to modify, invalidate, or otherwise affect any provision of the Agreement or any right of County arising thereunder.

3. This Amendment shall be governed by and construed under the internal laws of the state of California, and any action to enforce the terms of this Amendment or for the breach thereof shall be brought and tried in the County of Sonoma.

COUNTY AND CONSULTANT HAVE CAREFULLY READ AND REVIEWED THIS AMENDMENT AND EACH TERM AND PROVISION CONTAINED HEREIN AND, BY EXECUTION OF THIS AMENDMENT, SHOW THEIR INFORMED AND VOLUNTARY CONSENT THERETO.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment as of the effective date.

**CONSULTANT:
GARY D NELSON ASSOCIATES, INC.
DBA NELSON STAFFING**



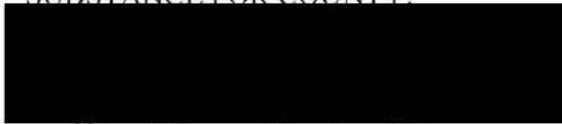
Name: Joseph T. Prusko

Title: CFO

Date: Apr 5, 2024

COUNTY OF SONOMA:

CERTIFICATES OF INSURANCE ON
FILE WITH AND APPROVED AS TO
SUBSTANCE FOR COUNTY:



✓ Janell Crane, Director of Human
Resources

Date: May 8, 2024

APPROVED AS TO FORM FOR
COUNTY:



By: Tambra Curtis (Apr 5, 2024 11:34 PDT)
Deputy County Counsel

Date: Apr 5, 2024



✓ Janell Crane, Director of Human
Resources

Date: May 8, 2024

Exhibit B-1 Fee Schedule

Job Class	Nelson Pay Rate 2024	Nelson Bill Rate 2024
Account Clerk I	\$23.52 - \$28.60	\$36.46 - \$44.33
Account Clerk II	\$26.21 - \$31.86	\$40.63 - \$49.38
Account Clerk III	\$28.63 - \$35.96	\$44.38 - \$55.74
Accounting Technician	\$30.66 - \$37.26	\$47.52 - \$57.75
Accountant I	\$33.73 - \$41.00	\$52.28 - \$63.55
Administrative Aide	\$26.33-\$29.71	\$38.18-\$43.08
Administrative Aide-Bilingual	\$27.24-\$30.98	\$39.49-\$44.92
Agricultural Assistant	\$21.98-\$25.33	\$31.87-\$36.73
APOSD GIS Technician	\$36.50-\$41.50	\$52.93-\$60.18
Administrative Service Officer	\$56-\$61	\$81.20-\$88.45
Biostatistician	\$37.50-\$45.82	\$54.38-\$66.44
Buyer	\$28.50-\$32.50	\$41.33-\$47.13
Case Management Specialist	\$26.33-\$29.71	\$38.18-\$43.08
Clerical Helper	\$20.12-\$21.71	\$29.17-\$31.48
Clerk-recorder- Assessor Specialist I/II	\$25.83-\$29.21	\$37.45-\$42.35
Community Health Worker I/II	\$27.71-\$30.55	\$40.18-\$44.30
Community Health Worker Specialist	\$24.50-\$28.50	\$35.52-\$41.33
Communications Technician I/II	\$42.88-\$44.39	\$62.18-\$64.37
Cook		
County Communications Specialist	\$27.50-\$31.50	\$54.38-\$45.68
Data Entry Operator II	\$21.48-\$24.83	\$31.15-\$36.00
Department Analyst	\$31.26-\$4.21	\$45.40-\$9.61
Department Information Systems Specialist I/II	\$48.52-\$1.56	\$74.73-\$79.92
Department Information Technician I/II	\$36.03-\$41.11	\$59.39-\$67.83
Department Program Manager	\$37.05-\$3.14	\$53.72-\$62.55
Document Imaging Technician I/II	\$25.83-\$29.21	\$37.45-\$42.35
Elections Specialist	\$21.50-\$25.50	\$31.18-\$36.98
Executive Secretary	\$30.78-\$33.75	\$44.63-\$48.94
Geographical Information Systems Technician I/II	\$48.52-\$1.56	\$74.73-\$9.92
Health Information Specialist	\$27.21-\$28.59	\$39.45-\$41.46
Human Service Aide I/II	\$25.97-\$27.21	\$37.66-\$39.45
Information Systems Project Manager	\$51.56-\$6.64	\$79.92-\$7.79
Information Technology Analyst	\$36.03-\$41.11	\$59.39-\$7.83
Interpreter/Translator I/II	\$26.69-\$29.21	\$38.70-\$42.35
Legal Processor I/II	\$27.21-\$31.34	\$39.45-\$45.44
Mail Clerk	\$21.48-\$25.50	\$31.15-\$36.32
Mail Materials Records Handler I/II	\$23.76-\$24.52	\$34.45-\$35.55
Mail Materials Records Supervisor	\$25.26-\$28.02	\$36.63-\$40.63
Maintenance Worker I	\$25.12 - \$28.16	\$36.42 - \$40.83
Materials Handler	\$24.52 - \$26.07	\$35.55 - \$37.80
Medical Transcriber	\$25.83-\$29.21	\$37.45-\$42.35
Network Analyst	\$49.23-\$8.87	\$76.29-\$1.25
Office Assistant I	\$20.54-\$21.78	\$29.78-\$31.58
Office Assistant II-Bilingual	\$22.96-\$24.37	\$33.29-\$35.34
Parking and Facility Officer	\$29.07 - \$33.53	\$42.15 - \$48.62
Payroll Clerk	\$26.78 - \$34.97	\$41.51 - \$54.20
Programmer Analyst	\$40.60-\$2.78	\$60.90-\$1.20
Receptionist	\$20.50-\$22	\$29.73-\$31.90
Receptionist Bilingual	\$22-\$23.50	\$31.90-\$34.08
Secretary	\$26.69-\$29.21	\$38.70-\$42.35
Secretary Bilingual	\$27.50-\$30.21	\$39.88-\$43.80
Senior Legal Processor	\$27.21-\$31.34	\$39.45-\$45.88
Senior Network Analyst	\$50.75-\$5.98	\$76.13-\$1.35

Job Class	Nelson Pay Rate 2024	Nelson Bill Rate 2024
Senior Office Assistant	\$24.33-\$26.37	\$35.28-\$38.24
Senior Office Assistant- Bilingual	\$25.98-\$28.02	\$37.67-\$40.63
Senior Network Analyst	\$50.75-65.98	\$76.13-91.35
Senior Programmer Analyst	\$50.75-71.05	\$76.13-96.43
Senior Systems Support Technician	\$48.52-51.56	\$74.73-79.92
Storekeeper (Warehouse)	\$24.07 - \$26.09	\$34.90 - \$37.83
Sr. Storekeeper (Warehouse)	\$25.02 - \$27.08	\$36.28 - \$39.27
Social Work Assistant	\$21.48-\$24.83	\$31.15-\$36
Systems Software Analyst	\$55.83-79.17	\$76.13-96.43
Systems Support Technician	\$38.57-40.60	\$59.78-62.93
Telephone Operator	\$21.48-\$24.83	\$31.15-\$36.01
Voter Registration Clerk	\$24.55-\$26.02	\$35.60-\$37.73

Nelson is compliant with the ACA for our W-2 contractors. We offer an HMO plan that's only available in California and an HSA plan available nationwide. A charge of \$0.20 per hour for all hours worked will be added to each invoice.

Included in the Overhead Rate:

- FICA
- FUTA
- Medicare
- Workers Comp
- Insurance
- Recruiting

Provider reserves the right to request from Client an increased mark-up or to pass through costs in the event of increase in employee statutory taxes and related costs, including, but not limited to, Social Security Tax, Medicare Tax, Unemployment and Workers' Compensation, Patient Protection and Affordable Care Act and/or other similar employer costs (examples include California's Paid Sick Leave Law and San Francisco Health Care Security Ordinance).

No other costs to be reimbursed without prior written approval of County.