

## Bargaining Units Eligible for Staff Development Reimbursement by Category

**Effective July 1, 2023:**

- DSA, DSLEM, SCLEMA employees are not eligible for staff development reimbursement. Under the terms of the MOU they receive staff development fund through yearly stipend. All other bargaining groups are eligible for reimbursement of eligible **professional development expenses, ergonomic office costs, and computer hardware and mobile devices**.
- ESC, Local 39, SCLEA, SCPA, SCPDIA, SCPDAA, SEIU, and WCE employees are eligible for reimbursement of **wellness and emergency preparedness** items in addition to the above.

The table below illustrates which bargaining units are eligible to claim reimbursement under the corresponding staff development category.

Groups Eligible to File Reimbursement Claims	Category
Group 1, 2	Wellness
Group 1, 2	Emergency Preparedness
Group 1, 2, 3	Computer Hardware and Mobile Devices
Group 1, 2, 3	Ergonomic Office
Group 1, 2, 3	Professional Development
Group 2	Tools

Group definitions include the following bargaining units:

Group 1: ESC (75), SCLEA (30,40,41,70), SCPA (45), SCPDIA (55,56), SCPDAA (60), SEIU<sup>1</sup> (01,05,10,25), WCE (21)

Group 2: Local 39 (85)

Group 3: Salary Resolution (00,49,50,51,52)

Group 4: DSA (46,47), DSLEM (43), SCLEMA (44) not listed above because an annual stipend payment is paid

<sup>1</sup> SEIU MOU allows staff development reimbursement through 6/30/2025