County of Sonoma

State of California

Date: June 12, 2026

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, and all Public Entities for which the Board of Supervisors Acts as the Board of Directors or Commissioners; Adopting the Fiscal Year 2026-27 Budget for all Governmental Entities within its Jurisdiction

Whereas, the Board of Supervisors of the County of Sonoma, as the governing body of the County and its Internal Service and Enterprise Funds and Special Districts, and as the Directors of the Sonoma County Water Agency, Sanitation Districts and Zones, Agricultural Preservation and Open Space District, In-Home Supportive Services Public Authority and Rio Nido Geological Hazard Abatement District, and as Commissioners of the Community Development Commission ("Board"), has made available for public review the recommended budget for Fiscal Year 2026-27 for the governmental entities within its jurisdiction ("Fiscal Year 2026-27 Recommended Budget"), in accordance with Section 29080 of the California Government Code; and

Whereas, the Board has completed Budget Hearings, as required by Sections 29080 and 29081 of the California Government Code; and

Whereas, the Board has reviewed the Fiscal Year 2026-27 Recommended Budget and made recommendations and revisions thereto as authorized by Section 29088 of the California Government Code; and

Whereas, it is the desire of the Board to adopt a Fiscal Year 2026-27 Budget by reference for all governmental entities within its jurisdiction and posted on the County's

website for Budget Hearings starting on June 9, 2026 (https://sonoma-county.legistar.com/Calendar.aspx); and

Whereas, the Federal Americans with Disabilities Act of 1990 (ADA) is wide-ranging legislation intended to make American Society more accessible to people with disabilities; and

Whereas, the County has an updated ADA Transition Plan with a multi-year schedule for additional ADA barrier removal that is addressed in the Fiscal Year 2026-27 Recommended Budget reviewed in the Budget Hearings.

Now, Therefore, Be It Resolved and Ordered that the Fiscal Year 2026-27 Recommended Budget, adjusted for 1) the attached increases/decreases and direction listed in Exhibit A, and 2) Supplemental Adjustments listed in Exhibit C, of the Budget Hearing Materials and Reports, be adopted by reference as the Fiscal Year 2026-27 Adopted Budget for the governmental entities listed in Exhibit B, in accordance with Sections 29088 through 29092 of the California Government Code.

Be It Further Resolved that the Human Resources Director, with the concurrence of the County Executive (or designee), is authorized to make technical changes to departmental position allocation lists to conform to the position allocation changes included in Exhibit D, as updated by Board direction in the Budget Hearings, and all previous Board actions. This includes the extension of any filled time-limited allocations set to expire on June 30, 2026, to the new date of September 28, 2026, to allow Human Resources sufficient time to administer the implementation of layoff processes, and an adjustment of the term of identified time-limited positions necessary to deliver services and complete projects continued into the 2026-27 fiscal year, per the adopted budget and authorized adjustments thereto. For filled permanent positions eliminated in the FY 2026-27 Adopted Budget, the positions will expire on September 28, 2026, to allow Human Resources and the applicable departments sufficient time to administer the implementation of layoff processes.

Be It Further Resolved that any Departments with allocation reductions of filled

positions, in coordination with and oversight by the Human Resources Department, are authorized to administer layoff procedures in accordance with the applicable Memorandum of Understanding, Salary Resolution, and the Civil Service Rules, and to mitigate the layoff, to the extent possible.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to make changes and adjustments to the Fiscal Year 2026-27 Recommended Budget and related appropriations resolution to conform the Fiscal Year 2026-27 Adopted Budget to the recommendations and revisions made by the Board during the hearing process in accordance with Section 29088 of the Government Code.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to complete any necessary budgetary and accounting transfers and adjustments to implement the adopted FY 2026-27 budget and to re-establish valid prior year encumbrances in FY 2026-27. Such adjustments shall include, but not be limited to, decreasing appropriations in all funds associated with projects initiated prior to the 2025-26 fiscal year-end to meet actual available resources. Authority includes budgetary adjustments necessary to establish the FY 2026-27 appropriations in the Capital Projects fund and related funding sources to match actual year-end available balances once the FY 2025-26 fiscal year is closed.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to complete any budgetary and accounting adjustments necessary to assign year-end actual fund balances and increasing or decreasing appropriations to close out the FY 2025-26 fiscal year for previously approved projects, operations, and maintenance expenses.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to establish new funds and complete any necessary budgetary and accounting transfers and adjustments to

comply with Generally Accepted Accounting principles (GAAP). This authority applies to FY 2025-26 and includes adjustments made during the year-end close period as well as to post-audit adjustments as the Annual Comprehensive Financial Report (ACFR) is being compiled.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to temporarily transfer cash between certain County funds during the last thirty days of the current fiscal year, subject to all applicable laws and government accounting standards and principles as necessary, in order to maintain appropriate levels of working capital to ensure service delivery continuation for mandated services, and to prevent temporary negative fund balances due to delays in the receipt of anticipated revenues. This authorization covers permissible temporary cash transfers within the governmental fund types of the general fund, enterprise funds, internal service funds and special revenue funds as well as from any of the first three of these fund types to any of the other specified fund types, to the extent allowable under law.

Be It Further Resolved that the Board authorizes County Executive (or designee) and the Auditor-Controller-Treasurer-Tax Collector to transfer to the Sonoma County Employee Retirement Association (SCERA) up to the maximum annual amount allowed to prepay Fiscal Year 2026-27 and future Fiscal Year 2027-28 employer contributions covering normal and unfunded liability costs per the SCERA policy to be retained on deposit.

Be It Further Resolved that the Board, in accordance with California Government Code Section 31454, authorizes County payroll to implement the Fiscal Year 2026-27 employer and employee retirement system contributions, to be equal at least to the rates previously adopted by the Sonoma County Employees' Retirement Association (SCERA) Board of Retirement on March 19, 2026, via Resolution #174.

Be It Further Resolved that the Board directs that the future rates established by the County Executive (or designee) and the Auditor-Controller-Treasurer-Tax Collector

to collect the necessary contributions to make the annual payment on Pension Obligation Bonds (POB) issued by the County, and authorizes County Payroll to collect contributions to meet annual Other Post-Employment Benefits (OPEB) obligations, be adopted through their inclusion in the annual Budget.

Be It Further Resolved that the Board authorizes County Payroll to collect employer contributions from departments and agencies equal to 0.5% of pensionable payroll to make pre-payment contributions toward the County's share of the retirement system's Unfunded Actuarial Accrued Liability, and that these payments be directed toward the longest outstanding layers of the County's share of Unfunded Actuarial Accrued Liability as determined by annual actuarial valuation of the Sonoma County Employees' Retirement Association.

Be It Further Resolved that the Board authorizes County Payroll to collect employer contributions from departments and agencies equal to 2.0% of pensionable payroll to make contributions to the County's Pension Trust established as part of a Section 115 Combination Trust to proactively accumulate funding for flexibility in meeting future pension obligations.

Be It Further Resolved that the Board authorizes County Payroll to collect unemployment insurance employer contributions from departments and agencies at a rate equal to 0.00065 per $1 of wages/salaries paid to permanent positions and equal to 0.03423 per $1 of wages paid to all extra help positions.

Be It Further Resolved that the Board declares its intent to continue allocating funds in future years to identify and remove physical and programmatic barriers to County services in accordance with the ADA.

Be It Further Resolved that the Board directs all department and agency heads of the County to examine all possible programmatic and operational means to ensure accessibility of their programs and services to avoid more costly and time-consuming construction or remodeling projects to remove barriers.

Be It Further Resolved that with respect to the Sonoma County Water Agency ("Sonoma Water") this Board hereby finds, determines, declares, and orders as follows:

1. The Warm Springs Dam/Russian River Project ("the Project") was approved by the United States Congress (Public Law 516, 81st Congress, 2nd Session), by the California Legislature (Water Code sections 12699 and 12700) and the Water Agency's indebtedness arising from the Project ("the indebtedness") was approved by the Water Agency's voters in elections held in 1955, 1974 and 1979. The Water Agency levies a tax at a rate necessary to pay the indebtedness so as to ensure a continuation of the benefits of the Project.

2. Costs associated with the Project include the contractual obligations owed to the federal government and other public agencies as identified and discussed in the August 2001 "Report to the Board of Directors of the Sonoma County Water Agency on Financing the Costs of the Russian River Project" ("the Report"). Additional obligations include the obligations relating to the operation of Warm Springs Dam and the Russian River Project that will be imposed on the Water Agency during Fiscal Year 2026-27 under the Biological Opinion issued by the National Marine Fisheries Service on April 29, 2025. Other Sonoma Water revenues are not reasonably available to fund these increased costs due to the need to fund other obligations identified in the Recommended Budget, including but not limited to funding other Sonoma Water non-Project obligations and programs.

3. The rate of the tax levied for the indebtedness for fiscal year 2026-27 is a rate reasonable, necessary, and appropriate to discharge Sonoma Water's voter-approved indebtedness, including an amount appropriate for necessary reserves, after taking into account funds available from Sonoma Water's General Fund and other Sonoma Water funds. Accordingly, this Board concludes that Sonoma Water's taxes for the Project have been and are levied in full compliance with the requirements of Article 13 A, section 1(b)(1), Revenue & Taxation Code section

96.31 and Government Code section 29100.

4. The County Counsel is directed to advise this Board and the General Manager as to lawful appropriations that can be made from taxes levied for the Project to pay the indebtedness.

Exhibits

Exhibit A: Board Approved Budget Adjustments (Budget Hearing Binder Tab 03)

Exhibit B: Governmental Agencies included within the FY 2026-27 Budget

Exhibit C: Supplemental Adjustments (Budget Hearing Binder Tab 08)

Exhibit D: Position Allocation Listing

Supervisors:

Rabbitt: Coursey: Gore: Hopkins: Hermosillo:

Ayes: Noes: Absent: Abstain:

So Ordered.

County of Sonoma
State of California

Date: June 12, 2026

Item Number: _____

Resolution Number: 26-

☒ 2/3 Vote Required

Resolution of the Board of Directors of the Sonoma Valley County Sanitation District to Adopt the Fiscal Year 2026-27 Budget and Authorizing the County Executive (or Designee) and Auditor-Controller-Treasurer-Tax Collector to Make Necessary Budgetary Adjustments

Whereas, the Board of Directors has completed Budget Hearings as required by Sections 29080 and 29081 of the Government Code, State of California; and

Whereas, it is the desire of the Board of Directors to approve the Fiscal Year 2026-27 Budget by reference for the Sonoma Valley County Sanitation District and posted on the County's website for Budget Hearings starting on June 09, 2026 (https://sonoma-county.legistar.com/Calendar.aspx) ; and

Now, Therefore, Be It Resolved and ordered that the Fiscal Year 2026-27 Recommended Budget, adjusted for any increases/decreases listed in the Budget Hearings materials, including Exhibit "A", be adopted by reference as the Fiscal Year 2026-27 Budget, for the Sonoma Valley County Sanitation District in accordance with Sections 29088 through 29091 of the California Government Code.

Be It Further Resolved that after the adoption of the budget at the end of the 2025-26 fiscal year, the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to complete any necessary budgetary and accounting transfers and adjustments necessary to close the FY 2025-26 transactions budget and to re-establish valid prior year encumbrances in FY 2026-27. Such adjustments shall include, but not be limited to, adjusting appropriations for all funds

associated with projects, budgetary, and accounting adjustments necessary to assign year end actual fund balances. This authority applies to FY 2025-26 and includes adjustments made during the year-end close period as well as to post-audit adjustments as the Annual Comprehensive Financial Report (ACFR) is being compiled.

Directors:

Wellandar: Coursey: Hermosillo:

Ayes: Noes: Absent: Abstain:

So Ordered.

County of Sonoma
FY 2026-27 Budget Adoption Resolution
Exhibit A: Board-Approved Budget Adjustments

	Discretionary One-Time	Discretionary Ongoing	Other One-Time	Other Ongoing
Toatal Available Sources	$38,717,624	$7,510,396	$85,162,721	$649,060
Recommended Uses	$36,393,848	$5,620,277	$64,966,337	$1,273,603
Remaining Balance	$2,323,776	$1,890,119	$20,196,384	($624,543)

Row #	Request ID	Department	Title/Short Description	Tab #	FTE Requested	One-time Discretionary Funding Requested	Ongoing Discretionary Funding Requested	Gross Expenditures	Revenue/Use of Fund Balance	Board Direction	One-Time Discretionary Funding Recommended	Ongoing Discretionary Funding Recommended	One-Time Other Funding Recommended	Ongoing Other Funding Recommended	Source/Notes
1	DHS-AB-01	Health Services	Restore .50 Account Clerk II for two years	Tab 04	0.50	$103,818	$0	$103,818	$0	Approved via straw vote	$103,818	$0	$0	$0	Two Years
2	DHS-AB-03	Health Services	Restore 0.5 Animal Health Technician for two years	Tab 04	0.50	$109,768	$0	$109,768	$0	Approved via straw vote	$109,768	$0	$0	$0	Two Years
3	DHS-AB-04	Health Services	Restore 1.0 Animal Services Officer II for two years	Tab 04	1.00	$174,636	$0	$174,636	$0	Approved via straw vote	$174,636	$0	$0	$0	Two Years
4	DHS-AB-05	Health Services	Restore 7.8 Crisis Stabilization Unit positions	Tab 04	7.80	$815,582	$0	$815,582	$0	Approved via straw vote	$815,582	$0	$0	$0	One Year
5	DHS-AB-06	Health Services	Restore 1.0 Drug Court AODS II Counselor, 1.0 SUD Program Support Office Supervisor	Tab 04	2.00	$0	$343,844	$343,844	$0	Approved via straw vote	$0	$343,844	$0	$0	
6	DHS-AB-07	Health Services	Restore 1 CAPE team (1.0 Behavioral Health Clinician and 1.0 AODS Counselor II)	Tab 04	2.00	$0	$363,503	$181,751	($181,752)	Approved via straw vote	$0	$0	$0	$363,503	Measure O
7	PRMD-AB-01	Permit Sonoma	Restore 1.0 Department Information Systems Specialist II	Tab 04	1.00	$175,238	$0	$175,238	$0	Approved via straw vote	$0	$0	$175,238	$0	One Year; Funded with BRIC match funds
8	PRMD-AB-02	Permit Sonoma	Restore 1.0 Geographic Information Technician II	Tab 04	1.00	$164,459	$0	$164,459	$0	Approved via straw vote	$0	$0	$164,459	$0	One Year; Funded with BRIC match funds
9	PRMD-AB-04	Permit Sonoma	Restore 1.0 Department Program Manager	Tab 04	1.00	$0	$199,739	$199,739	$0	Approved via straw vote	$0	$199,739	$0	$0	
10	PRMD-AB-05	Permit Sonoma	Restore 5.0 Code Enforcement Inspectors, 3.0 Senior Code Enforcement Inspectors, 1.0 vacant Code Enforcement Supervisor, 1.0 Code Enforcement Division Manager, 1.0 Senior Office Assistant, and 1.0 Secretary.	Tab 04	12.00	$0	$2,248,671	$2,248,671	$0	Approved via straw vote	$0	$2,248,671	$0	$0	
11	PRMD-AB-06	Permit Sonoma	Restore 3.0 Fire Inspectors and 1.0 Secretary, and restore funding for vacant unfunded 1.0 Senior Fire Inspector and 1.0 Assistant Fire Marshal	Tab 04	4.00	$1,184,721	$0	$1,184,721	$0	Approved via straw vote	$0	$0	$1,184,721	$0	One Year; Funded with BRIC match funds
12	PROB-AB-01	Probation	Restore 1.0 Probation Officer	Tab 04	1.00	$0	$228,034	$228,034	$0	Approved via straw vote	$0	$0	$0	$228,034	Graton Mitigation Funds
13	PROB-AB-02	Probation	Restore 1.0 Probation Officer	Tab 04	1.00	$0	$228,034	$228,034	$0	Approved via straw vote	$0	$211,168	$0	$16,866	Partially funded with Graton Mitigation Funds
14	PROB-AB-03	Probation	Restore 1.0 Supervising Probation Officer	Tab 04	1.00	$0	$277,216	$277,216	$0	Approved via straw vote	$0	$0	$0	$277,216	Graton Mitigation Funds
15	PROB-AB-04	Probation	Restore 1.0 Account Clerk II	Tab 04	1.00	$0	$41,181	$41,181	$0	Approved via straw vote	$0	$41,181	$0	$0	
16	SHF-AB-01	Sheriff's Office	Restore Correctional Sergeant in Professional Standards Unit	Tab 04	1.00	$0	$296,275	$296,275	$0	Approved via straw vote	$0	$296,275	$0	$0	
17	OSD-PCR-01	Ag + Open Space	Convert 1.0 Administrative Aide from Time-Limited to Ongoing	Tab 04	-	$0	$0	$0	$0	Approved via straw vote	$0	$0	$0	$0	Self-Funded
18	DA-PCR-01	District Attorney's Office	Convert 1.0 Deputy District Attorney and 1.0 District Attorney Investigator from time-limited to permanent, and provide ongoing funding for a part-time Crime Analyst (Extra Help) to support the Organized Retail Theft Vertical Prosecution Unit.	Tab 04	-	$0	$886,533	$0	$0	Approved via straw vote	$0	$886,533	$0	$0	Full Position Costs; corrected title/description and FTE count to reflect this action converting 2.0 existing positions to ongoing, not adding 2.0 new positions.
19	DHS-PCR-08	Health Services	Provide 3 years of funding support for Community Health Centers for HR 1 Impacts	Tab 04	-	$38,400,000	$0	$38,400,000	$0	Approved via straw vote	$0	$0	$38,400,000	$0	1991 Health Realignment
20	DHS-PCR-03	Health Services	Increase Russian River Cyanobacteria Monitoring Program Funding by $40,000 to Cover Newly Assumed Testing Responsibilities; One-time funding of $35,000 for updated signage on Russian River	Tab 04	-	$35,000	$40,000	$75,000	$0	Approved via straw vote	$35,000	$40,000	$0	$0	Discretionary
21	DHS-PCR-06	Health Services	Add 1.0 Department Analyst in-house for employment & labor relations capacity; utilizing funding previously directed to Central HR for contracted support	Tab 04	1.00	$0	$0	$466,834	$466,834	Approved via straw vote	$0	$0	$0	$0	Self-Funded
22	DHS-PCR-07	Health Services	Add 0.13 Senior Office Assistant to ensure adequate administrative support for the Disease Control Program.	Tab 04	0.13	$0	$0	$25,470	$25,470	Approved via straw vote	$0	$0	$0	$0	Self-Funded
23	HR-PCR-02	Human Resources	Annual funding request for Countywide employee engagement survey and implementation of ongoing employee feedback	Tab 04	-	$0	$50,000	$50,000	$0	Approved via straw vote	$0	$50,000	$0	$0	
24	HSD-PCR-01	Human Services	38.0 Eligibility Staff to mitigate HR 1 Impacts - 8.0 FTE time-limited, funding for 3 years, and authorization to dual-fill 30.0 FTE.	Tab 04	8.00	$18,419,400	$0	$18,419,400	$0	Approved via straw vote	$18,419,400	$0	$0	$0	Three Years. Corrected title/description and FTE count to reflect this action authorizing 8.0 FTE allocations and 30.0 FTE dual-fills, not 38.0 FTE allocations.
25	HSD-PCR-02	Human Services	Provide 3 years of funding for additional county share of cost for CalFresh administration due to HR 1	Tab 04	-	$8,100,000	$0	$8,100,000	$0	Approved via straw vote	$0	$0	$8,100,000	$0	1991 Human Services Realignment

County of Sonoma
FY 2026-27 Budget Adoption Resolution
Exhibit A: Board-Approved Budget Adjustments

Row #	Request ID	Department	Title/Short Description	Tab #	FTE Requested	One-time Discretionary Funding Requested	Ongoing Discretionary Funding Requested	Gross Expenditures	Revenue/Use of Fund Balance	Board Direction	One-Time Discretionary Funding Recommended	Ongoing Discretionary Funding Recommended	One-Time Other Funding Recommended	Ongoing Other Funding Recommended	Source/Notes
26	HSD-PCR-03	Human Services	Add 3.0 Employment and Training Specialists and 1.0 Senior Employment and Training Specialist, ongoing, to support the General Assistance Program	Tab 04	4.00	$0	$659,100	$659,100	$0	Approved via straw vote	$0	$659,100	$0	$0	
27	HSD-PCR-04	Human Services	Add 6.0 time-limited Employment and Training Counselor II's and 1.0 time-limited Supervising Employment and Training Counselor to mitigate HR 1 Impacts - time-limited; funding for 3 years	Tab 04	7.00	$4,069,500	$0	$4,069,500	$0	Approved via straw vote	$3,822,581	$0	$246,919	$0	Partially funded with Graton Mitigation Funds
28	HSD-PCR-09	Human Services	Convert 1.0 Program, Planning and Evaluation Analyst to 1.0 County Communications Specialist	Tab 04	-	$0	$0	$32,200	$32,200	Approved via straw vote	$0	$0	$0	$0	Self-Funded
29	HSD-PCR-10	Human Services	Provide DHS funding for 1.0 Eligibility Specialist II for the Access Sonoma/IMDT project.	Tab 04	1.00	$0	$0	$0	$0	Approved via straw vote	$0	$0	$0	$0	Self-Funded
30	PROB-PCR-01	Probation	Add 1.0 Probation Officer III to support Prop 36 workload increases and the Pretrial Services Unit	Tab 04	1.00	$0	$265,138	$265,138	$0	Approved via straw vote	$0	$265,138	$0	$0	
31	PD-PCR-01	Public Defender	Convert 1.0 Time-Limited Deputy Public Defender IV (ending 12/31/2026) to an ongoing position to support ongoing workload	Tab 04	-	$0	$378,628	$378,628	$0	Approved via straw vote	$0	$378,628	$0	$0	
32	PD-PCR-03	Public Defender	Extend Removal Defense extra help funding for one additional year.	Tab 04	-	$123,895	$0	$123,895	$0	Approved via straw vote	$123,895	$0	$0	$0	
33	SoCoPi-PCR-01	Public Infrastructure	Addition of 1.0 Airport Operations Specialist to support the expanded workload resulting from increased air service and compliance requirements.	Tab 04	1.00	$0	$0	$0	$0	Approved via straw vote	$0	$0	$0	$0	Self-Funded
34	SoCoPi-PCR-02	Public Infrastructure	Reallocate 1.0 Maintenance Worker II to a permanent 1.0 FTE Maintenance Worker III to strengthen field oversight, quality control, and coordination of airport maintenance operations in response to increased infrastructure demands, expanded FAA Part 139 requirements, and ongoing airfield and facilities maintenance projects	Tab 04	-	$0	$0	$0	$0	Approved via straw vote	$0	$0	$0	$0	Self-Funded
35	SoCoPi-PCR-03	Public Infrastructure	Add 1.0 Airport Security Lead to strengthen Transportation Security Administration (TSA) and Airport Security Plan (ASP) compliance oversight, including management of the Airport Badging Office, support to the Assistant Airport Manager in responding to TSA data requests, audits, investigations, incident requests as well as compliance with expanded ASP mandates	Tab 04	1.00	$0	$0	$0	$0	Approved via straw vote	$0	$0	$0	$0	Self-Funded
36	SoCoPi-PCR-05	Public Infrastructure	Funding request for the Pavement Preservation Program	Tab 04	-	$4,715,000	$0	$4,715,000	$0	Approved via straw vote	$4,715,000	$0	$0	$0	
37	SoCoPi-PCR-07	Public Infrastructure	Road project funding for FEMA/CalOES declared disaster work and other capital projects including $3.245 million for Old Cazadero Rd, $1.5 million for Geysers Resort Rd, $2.2 million for Morelli Lane and $1.9 million for various other projects.	Tab 04	-	$8,495,000	$0	$8,495,000	$0	Approved via straw vote	$0	$0	$8,495,000	$0	FY 24-25 YE allocation for Capital Projects and Disaster Funds
38	SHF-PCR-01	Sheriff's Office	Delete 1.0 Law Enforcement Services Specialist (LESS) II and add 1.0 Senior Law Enforcement Services (SLESS) in the Sheriff's Office Central Information Bureau to accommodate increased workload due to a discovery process change	Tab 04	-	$0	$0	$0	$0	Approved via straw vote	$0	$0	$0	$0	Self-Funded
39	N/A	County Executive's Office	Maintain General Fund Reserves at 10.7%	Tab 03	-	$1,750,255	$0	$0	$0	Approved via straw vote	$1,750,255	$0	$0	$0	
40	N/A	County Executive's Office	Funding needed to close Roads Fund	Tab 03	-	$6,100,000	$0	$0	$0	Approved via straw vote	$6,100,000	$0	$0	$0	
41	DHS-AB-02	Health Services	Offset use of one-time Animal Welfare Fund use of fund balance to allow sustainable delivery of services at Sonoma County Animal Services.	Tab 04	-	$0	$255,924	($255,924)	($511,848)						Utilize fund balance in 2026-27
42	DHS-AB-09	Health Services	Restore Funding for contracts for 2 additional Murphy beds.	Tab 04	-	$0	$641,432	$641,432	$0						Contingencies as needed
43	PRMD-AB-07	Permit Sonoma	Restoration Request for FY 2027-28: Restore 3.0 Fire Inspectors and 1.0 Secretary, and restore funding for vacant unfunded 1.0 Senior Fire Inspector and 1.0 Assistant Fire Marshal.	Tab 04	4.00	$1,499,395	$0	$1,499,395	$0						Study long-term solutions; Review in 2026-27 budget
44	SHF-AB-02	Sheriff's Office	Restore New Hire Training Budget	Tab 04	-	$0	$1,044,305	$1,044,305	$0						Contingencies as needed
45	SHF-AB-03	Sheriff's Office	Restore overtime needed to backfill patrol shifts left vacant by injured deputies in order to maintain minimum staffing levels.	Tab 04	-	$0	$950,000	$950,000	$0						Contingencies as needed
46	PROB-PCR-02	Probation	Increased funding for court-ordered Adult Probation Sex Offender Treatment contracted services	Tab 04	-	$0	$200,000	$200,000	$0						Contingencies as needed

County of Sonoma
FY 2026-27 Budget Adoption Resolution
Exhibit A: Board-Approved Budget Adjustments

Row #	Request ID	Department	Title/Short Description	Tab #	FTE Requested	One-time Discretionary Funding Requested	Ongoing Discretionary Funding Requested	Gross Expenditures	Revenue/Use of Fund Balance	Board Direction	One-Time Discretionary Funding Recommended	Ongoing Discretionary Funding Recommended	One-Time Other Funding Recommended	Ongoing Other Funding Recommended	Source/Notes
47	SHF-PCR-03	Sheriff's Office	Fund a new, modern, x-ray machine for the Coroner facility to replace the existing aged, failing, machine. X-rays are an essential part of death investigations, one of the Sheriff's mandated duties.	Tab 04	-	$442,200	$0	$442,200	$0						Include in Morgue Capital Project (Graton Mitigation Funding as needed)
48	DHS-AB-08	Health Services	Restore 1 vacant CAPE team (1.0 Vacant Behavioral Health Clinician and 1.0 Vacant AODS Counselor II)	Tab 04	2.00	$0	$387,984	$387,984	$0	Approved via straw vote				$387,984	Measure O
49	DEM-PCR-01	Emergency Management	Add 1.0 Deputy Emergency Services Coordinator to the Emergency Coordination Division within the Department of Emergency Management	Tab 04	1.00	$4,000	$218,479	$222,479	$0						
50	DEM-PCR-02	Emergency Management	Funding request to procure and utilize Evacuation Modeling Software	Tab 04	-	$0	$350,000	$350,000	$0						
51	DEM-PCR-03	Emergency Management	Funding request to implement a countywide GIS-based emergency zone and route mapping program within the Department of Emergency Management to enhance public preparedness, improve evacuation decision-making for the community, and strengthen disaster response capabilities	Tab 04	-	$100,000	$0	$100,000	$0						
52	DHS-PCR-02	Health Services	Add 1.0 Time-Limited Department Analyst to manage the Health to Go Vending Machine Program	Tab 04	1.00	$0	$0	$349,162	$349,162						
53	DHS-PCR-04	Health Services	Add 2.0 EMS Coordinator to stabilize mandated EMS oversight and implement through phased fee and contract adjustments.	Tab 04	2.00	$20,000	$515,200	$535,200	$0						
54	DHS-PCR-05	Health Services	Add 0.60 Emergency Medical Services Coordinator in the Public Health Division's EMS Agency to maintain mandated Local EMS Agency (LEMSA) regulatory and patient safety functions.	Tab 04	0.60	$35,000	$116,228	$151,228	$0						
55	DHS-PCR-01	Health Services	Add 1.0 Administrative Services Officer I to serve as the Department's Training Manager	Tab 04	1.00	$0	$0	$0	$0						
56	HR-PCR-01	Human Resources	Add 1.0 to the Human Resources Department, Equal Employment Opportunity Unit	Tab 04	1.00	$0	$0	$0	$0						
57	HSD-PCR-06	Human Services	Extend 1.0 Program Development Manager for 24 months to December 31, 2028 to support implementation of the Master Plan for Aging	Tab 04	1.00	$512,700	$0	$512,700	$0						
58	HSD-PCR-08	Human Services	Convert 4.0 existing Social Work Assistant (SWA) positions to Social Worker I/II (SWI/II) positions	Tab 04	-	$0	$148,800	$148,800	$0						
59	HSD-PCR-11	Human Services	General Assistance Maximum Grant Payment Adjustment	Tab 04	-	$0	$676,800	$676,800	$0						
60	HSD-PCR-05	Human Services	Add 1.0 Program Planning & Evaluation Analyst time-limited to meet new reporting requirements of HR 1; funding for 3 years	Tab 04	1.00	$662,100	$0	$662,100	$0						
61	HSD-PCR-07	Human Services	Add 1.0 Adult and Aging Social Worker to expand the Information and Assistance program	Tab 04	1.00	$628,500	$0	$628,500	$0						
62	EO-PCR-01	Office of Equity	Convert 1.0 time-limited Program Planning Evaluation Analyst allocation to permanent	Tab 04	-	$0	$213,771	$213,771	$0						
63	PD-PCR-02	Public Defender	Extend 1.0 Time-Limited Deputy Public Defender IV (ending 12/31/2026) for an additional year	Tab 04	-	$351,750	$0	$351,750	$0						
64	SoCoPi-PCR-04	Public Infrastructure	Add 1.0 Right-of-Way Manager to support the department's delivery of projects including roads and bridges, Capital projects, Solid Waste and Transit, for both planned projects and expedited delivery of disaster response projects	Tab 04	1.00	$0	$0	$0	$0						
65	SoCoPi-PCR-06	Public Infrastructure	Funding request for Road Storm & Disaster Damage Repair of unfunded projects including $3 million for Wohler Road Slide Repair, $3 million for Giovanetti Culvert Upgrade, $3.5 million for Harrison Grade Slide Repair, $9.835 million for Geysers Road Sites and other smaller projects.	Tab 04	-	$22,315,000	$0	$22,315,000	$0	Approved via straw vote. Only fund Wohler Bridge ($4,200,000) and Giovanetti Culvert ($4,000,000) Projects. Bring the remainder back for funding consideration the Fall.			$8,200,000		Utilize one-time BRIC Match funds in the Designated Purposes Fund.
66	SHF-PCR-06	Sheriff's Office	Add 1.0 Administrative Services Officer I and $32,000 in programmatic funding to manage the Sheriff's Office safety and wellness program, as recommended by an evaluation coordinated in partnership with County Human Resources	Tab 04	1.00	$3,900	$268,022	$271,922	$0						
67	SHF-PCR-04	Sheriff's Office	Add 1.0 Department Information Systems Specialist II to implement, manage, and support the new Jail Management System and the new County Integrated Justice System hub.	Tab 04	1.00	$3,900	$226,662	$230,562	$0						
68	SHF-PCR-05	Sheriff's Office	Add 1.0 Correctional Sergeant to the Professional Standards Unit to be assigned as an additional Internal Affairs Investigator	Tab 04	1.00	$3,900	$296,274	$300,174	$0						

County of Sonoma
FY 2026-27 Budget Adoption Resolution
Exhibit A: Board-Approved Budget Adjustments

Row #	Request ID	Department	Title/Short Description	Tab #	FTE Requested	One-time Discretionary Funding Requested	Ongoing Discretionary Funding Requested	Gross Expenditures	Revenue/Use of Fund Balance	Board Direction	One-Time Discretionary Funding Recommended	Ongoing Discretionary Funding Recommended	One-Time Other Funding Recommended	Ongoing Other Funding Recommended	Source/Notes
69	SHF-PCR-07	Sheriff's Office	Cameras and other Essential Security Upgrades for Sheriff's Main Adult Detention Facility	Tab 04	-	$8,000,000	$0	$8,000,000	$0						
70	SHF-PCR-08	Sheriff's Office	Add 1.0 Sheriff's Captain to the Sheriff's Professional Standards Bureau to support the complex expanded workload resulting from the Independent Office of Law Enforcement Review and Outreach	Tab 04	1.00	$3,900	$428,455	$432,355	$0						
71	UCCE-PCR-01	University of California Cooperative Extension	Reconfigure existing UC Cooperative Extension (UCCE) Sonoma office space to enhance security of non-public work areas and to increase workstation capacity in support of recent and planned program expansion.	Tab 04	-	$25,000	$0	$25,000	$0						
72	CAO-AB-01	County Executive's Office	Restore 1.0 Energy & Sustainability Manager	Tab 04	1.00	$201,150	$0	$201,150	$0						
73	PRMD-AB-03	Permit Sonoma	Restore 1.0 Administrative Aide	Tab 04	1.00	$153,175	$0	$153,175	$0						
74	BOS-02	District 3	Farmworker Population Assessment	Tab 06	-	$50,000				Approved via straw vote	$50,000				Set-aside funding for state disaster insurance lobbying in the Disaster Immediate Needs Fund.
75	BOS-01	District 4 and 5	Funding Set-Aside for Imminent Healthcare Access Needs	Tab 06	-	$1,500,000				D4/D5 will defer and bring this request forward in the Fall for funding consideration.	$0				Source TBD, would be discretionary funding.
76	Added at Hearings	Health Services	Senior Peer Counseling (WCCS $80,382 & Council on Aging $93,531)		-	$173,913				Approved via straw vote	$173,913				One-time discretionary funding for one fiscal year, had been cut in transition from MHSA to BHSA. Health to revisit in FY 27-28 budget.

County of Sonoma
FY 2026-27 Budget Adoption Resolution
Exhibit B – Governmental Agencies in the Budget

GOVERNMENTAL AGENCIES INCLUDED WITHIN THE FY 2026-27 BUDGET

1. Under the Board of Supervisors Jurisdiction:

   A. County of Sonoma - (Including individual budgets and information in the following functional areas)

      Administration & Fiscal Services
      Justice Services
      Health & Human Services
      Development Services
      Natural Resources and Agriculture
      Capital Projects
      Reserves/Designations

   B. Internal Service/Enterprise Funds

      Airport Enterprise Fund
      ERP System Administration – ISF
      Former Urban and Rural Landfills
      Heavy Equipment Internal Service Fund
      Mason Marina Enterprise Fund
      Other Post Employment Benefits – ISF
      Refuse Disposal Enterprise Fund
      Pension Obligation Bonds and Rate Normalization - ISF
      Self-Funded Insurance – ISF
      So Co Employee Retirement Fund – ISF
      Sonoma County Energy Independence Program
      Sport Fishing Center Enterprise Fund
      Spud Point Marina Enterprise Fund
      Transit Enterprise Fund
      Unemployment Insurance - ISF

   C. Special Districts

      1. County Service Areas
         a. #40 County Fire Services
         b. #41 Multi-Services – Including All Lighting and Parks Districts

      2. South Santa Rosa Lighting/Landscaping District

      3. Permanent Roads
         a. Bittner Lane
         b. Mill Creek Lane
         c. Mirabel Heights
         d. Monte Rosa
         e. Peaks Pike
         f. Canon Manor

County of Sonoma
FY 2026-27 Budget Adoption Resolution
Exhibit B – Governmental Agencies in the Budget

2. Under the Board of Directors Jurisdiction:

   A. Special Districts

      1. Sonoma County Water Agency (Sonoma Water) and Zones

      2. Sanitation Districts
         a. Occidental
         b. Russian River
         c. Sonoma Valley
         d. South Park

      3. Sonoma County Agricultural Preservation/Open Space District

      4. In-Home Supportive Services Public Authority

      5. Rio Nido Geologic Hazard Abatement District

3. Under the Board of Commissioners Jurisdiction:

   A. Community Development Commission

County of Sonoma
FY 2026-27 Budget Adoption Resolution
Exhibit C: Supplemental Adjustments

Adjustment ID	Description of Change	FTE Change	General Fund - Revenues and Reimbursements	General Fund - Gross Expenditures	General Fund - Net Cost	Other Funds - Revenues and Reimbursements	Other Funds - Gross Expenditures	Other Funds - Net Cost	Total Entity - Revenues and Reimbursements	Total Entity - Gross Expenditures	Total Entity - Net Cost
ACTTC-SUP-01	Increase appropriations for salaries and benefits and offsetting revenue to account for transfer of 1.0 Department Analyst from the County Executive's Office as a result of the wind down of Sonoma County Energy Independence Program. Related to CAO-SUP-01. (4/14/26, Item #8)	1.00	$201,789.00	$201,789.00	$0.00	$0	$0	$0	$201,789.00	$201,789.00	$0.00
ACTTC-SUP-02	Reduce appropriations for administration expense within Sonoma County Energy Independence Program as a result of wind down of program and reduction of three vacant positions within the CEO's office. (4/14/26, Item #8)	0.00	$0	$0	$0	$0	($447,374.00)	($447,374.00)	$0	($447,374.00)	($447,374.00)
Auditor-Controller-Treasurer-Tax Collector Supplemental Adjustments	-	**1.00**	**$201,789.00**	**$201,789.00**	**$0.00**	**$0**	**($447,374.00)**	**($447,374.00)**	**$201,789.00**	**($245,585.00)**	**($447,374.00)**
CAO-SUP-01	Reduce expenditure and revenue appropriations associated with reimbursements no longer available due to the wind down and close out of the Sonoma County Energy Independence Program (SCEIP). Delete position allocation to include: 1.0 Dept Analyst (transferred to ACTTC), 2.0 FTE Administrative Aides, 1.0 FTE Senior Office Asst, that were fully funded by SCEIP. Related to ACTTC-SUP-01. (4/14/26, Item #8)	(4.00)	($634,996.00)	($634,996.00)	$0.00	$0	$0	$0	($634,996.00)	($634,996.00)	$0.00
CAO-SUP-02	Increase budgetary appropriations and amend position allocations in District 1 and District 5 to support the addition of a combined total of 2.0 FTE BOS Field Representatives (Time-Limited expiring 6/30/2028, and operational costs at the East Sonoma County and West Sonoma County Services Centers for two years. (12/12/25; Item #3)	2.00	$504,876.00	$504,876.00	$0.00	$0	$0	$0	$504,876.00	$504,876.00	$0.00
CAO and BOS Supplemental Adjustments	-	**(2.00)**	**($130,120.00)**	**($130,120.00)**	**$0.00**	**$0**	**$0**	**$0**	**($130,120.00)**	**($130,120.00)**	**$0.00**
NDOTHGF-SUP-01	Reduce one-time General Fund set-aside for future needs by $972,492 to cover East Sonoma County and West Sonoma County Services Centers for two years. Related to NDOTHGF-SUP-02 and CAO-SUP-02. (12/12/25; Item #3)	0.00	$0	($972,492.00)	($972,492.00)	$0	$0	$0	$0	($972,492.00)	($972,492.00)
NDOTHGF-SUP-02	Appropriate one-time General Fund transfers for East Sonoma County and West Sonoma County service centers. FY 2026-27 (Year 1) funding will be transferred to Board of Supervisors District 1 and District 5 budgets. FY 2027-28 (Year 2) funding will be transferred to the Designated Purposes Fund for future use. Related to NDOTHGF-SUP-01, NDOTHOF-SUP-02, and CAO-SUP-02. (12/12/25; Item #3)	0.00	$0	$972,492.00	$972,492.00	$0	$0	$0	$0	$972,492.00	$972,492.00
General Fund - Other - Supplemental	-	**0.00**	**$0**	**$0.00**	**$0.00**	**$0**	**$0**	**$0**	**$0**	**$0.00**	**$0.00**
NDOTHOF-SUP-01	Re-budget remaining Hazard Mitigation Grant Program (HMGP) County 25% match and transfer to Department of Emergency Management. Related to DEM-SUP-04. (08/20/24; Budget Resolution #17)	0.00	$0	$0	$0	$0	$16,631.00	$16,631.00	$0	$16,631.00	$16,631.00
NDOTHOF-SUP-02	Receive one-time General Fund transfers for East Sonoma County and West Sonoma County service centers to cover future FY 2027-28 (Year 2) costs. Related to NDOTHGF-SUP-01, NDOTHGF-SUP-02, and CAO-SUP-02. (12/12/25; Item #3)	0.00	$0	$0	$0	$467,616.00	$0	($467,616.00)	$467,616.00	$0	($467,616.00)
Non-General Fund - Other - Supplemental	-	**0.00**	**$0**	**$0**	**$0**	**$467,616.00**	**$16,631.00**	**($450,985.00)**	**$467,616.00**	**$16,631.00**	**($450,985.00)**

County of Sonoma
FY 2026-27 Budget Adoption Resolution
Exhibit C: Supplemental Adjustments

Adjustment ID	Description of Change	FTE Change	General Fund - Revenues and Reimbursements	General Fund - Gross Expenditures	General Fund - Net Cost	Other Funds - Revenues and Reimbursements	Other Funds - Gross Expenditures	Other Funds - Net Cost	Total Entity - Revenues and Reimbursements	Total Entity - Gross Expenditures	Total Entity - Net Cost
NDTRIB-SUP-01	Transfer Lytton Tribal Mitigation funds to Department of Emergency Management for flood and disaster monitoring systems, including mobile trailer-mounted camera units. Related to DEM-SUP-01. (03/24/26; Item #5)	0.00	$0	$0	$0	$0	$150,000.00	$150,000.00	$0	$150,000.00	$150,000.00
NDTRIB-SUP-02	Re-budget transfer of remaining Graton IMA funding to Regional Parks for Park Maintenance based on estimated remaining shade structure project costs that will be incurred in 26-27. Related to RP-SUP-01. (6/10/25, Item #1)	0.00	$0	$0	$0	$0	$230,000.00	$230,000.00	$0	$230,000.00	$230,000.00
Tribal Supplemental	-	**0.00**	**$0**	**$0**	**$0**	**$0**	**$380,000.00**	**$380,000.00**	**$0**	**$380,000.00**	**$380,000.00**
Non-Departmental Supplemental Adjustments	-	0.00	$0	$0.00	$0.00	$467,616.00	$396,631.00	($70,985.00)	$467,616.00	$396,631.00	($70,985.00)
DA-SUP-01	Extend the 1.0 full-time equivalent (FTE) time-limited Victim Witness Advocate II position through November 30, 2026 to support continuation of Family Justice Center (FJC) Navigator services through the California Office of Emergency Services Family Justice Center Grant Program. Appropriations were already included in the department's FY 26-27 Recommended Budget. (4/28/2026, Item #10)	1.00	$0	$0	$0	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
District Attorney Supplemental Adjustments	-	**1.00**	**$0**	**$0**	**$0**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**
DHS-SUP-01	Add 1.0 FTE time-limited Program Planning Evaluation Analyst to support implementation and evaluation of the Trauma Informed Approach Public Health Nursing model. Funded through a grant from the CA Department of Public Health. (4/28/26, Item #14)	1.00	$0	$0	$0	$205,316.00	$205,316.00	$0.00	$205,316.00	$205,316.00	$0.00
DHS-SUP-02	Add 1.0 FTE Public Health Investigator to support emerging public health needs. Funded through annual Disease Control grants and included in the FY 26-27 Recommended Budget. (4/7/2026, Item #10)	1.00	$0	$0	$0	$0	$0	$0	$0	$0	$0
Health Services Supplemental Adjustments	-	**2.00**	**$0**	**$0**	**$0**	**$205,316.00**	**$205,316.00**	**$0.00**	**$205,316.00**	**$205,316.00**	**$0.00**
PRMD-SUP-01	Add 1.0 FTE Professional Geologist position to support the County's Aggregate Resource Management (ARM) program, mining facility inspections, and groundwater, stormwater, and water quality program implementation and oversight. Position costs will be offset by savings from the deletion of 1.0 FTE Senior Environmental Specialist and 1.0 FTE Office Assistant II vacant positions, with ongoing funding supported by a combination of charges for services for At Cost projects for mining operations, mining permits, use permits, and well permits, and existing General Fund. (4/28/26, Item #20).	(1.00)	$0	$0.00	$0.00	$0	$0	$0	$0	$0.00	$0.00
Permit Sonoma Supplemental Adjustments	-	**(1.00)**	**$0**	**$0.00**	**$0.00**	**$0**	**$0**	**$0**	**$0**	**$0.00**	**$0.00**
PD-SUP-01	Increase grant revenue and expenditures due to an extension of the Justice Assistance Grant. (8/15/23, item #10)	0.00	$391,466.00	$391,466.00	$0.00	$0	$0	$0	$391,466.00	$391,466.00	$0.00
PD-SUP-02	Add 1.0 FTE Interpreter/Translator II per Board of Supervisors resolution 26-0078, with expenditure appropriations and offsetting revenue. (3/24/26 item #18)	1.00	$110,679.00	$110,679.00	$0.00	$0	$0	$0	$110,679.00	$110,679.00	$0.00
Public Defender Supplemental Adjustments	-	**1.00**	**$502,145.00**	**$502,145.00**	**$0.00**	**$0**	**$0**	**$0**	**$502,145.00**	**$502,145.00**	**$0.00**

County of Sonoma
FY 2026-27 Budget Adoption Resolution
Exhibit C: Supplemental Adjustments

Adjustment ID	Description of Change	FTE Change	General Fund - Revenues and Reimbursements	General Fund - Gross Expenditures	General Fund - Net Cost	Other Funds - Revenues and Reimbursements	Other Funds - Gross Expenditures	Other Funds - Net Cost	Total Entity - Revenues and Reimbursements	Total Entity - Gross Expenditures	Total Entity - Net Cost
RP-SUP-01	Rebudget estimated remaining Graton IMA funding for Park Maintenance based on the 25-26 cost estimate for the shade structure project and remaining costs that will be incurred in 26-27. (6/10/25, Item #1)	0.00	$230,000.00	$230,000.00	$0.00	$0	$0	$0	$230,000.00	$230,000.00	$0.00
Regional Parks Supplemental Adjustments	-	**0.00**	**$230,000.00**	**$230,000.00**	**$0.00**	**$0**	**$0**	**$0**	**$230,000.00**	**$230,000.00**	**$0.00**
SHF-SUP-01	Rebudget appropriations for one-time funding awarded for the U.S. Department of Justice, Bureau of Justice Assistance FY 2026 Edward Byrne Memorial Justice Assistance Grant Program. The grant-funded training will occur in FY 26-27. (3/3/26, Item #22)	0.00	$0	$0	$0	$13,812.00	$13,812.00	$0.00	$13,812.00	$13,812.00	$0.00
SHF-SUP-02	Add 1.0 FTE time-limited Lieutenant position allocation. Expenditure appropriations and revenue were included in the Sheriff's Office FY 26-27 Recommended Budget. (03/24/26, Item #22)	1.00	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sheriff's Office Supplemental Adjustments	-	**1.00**	**$0**	**$0**	**$0**	**$13,812.00**	**$13,812.00**	**$0.00**	**$13,812.00**	**$13,812.00**	**$0.00**
DEM-SUP-01	Lytton Tribal Mitigation Funds: Department of Emergency Management - flood and disaster monitoring systems including mobile trailer-mounted camera units. Related to NDTRIB-SUP-01. (03/24/26; Item #5)	0.00	$150,000.00	$150,000.00	$0.00	$0	$0	$0	$150,000.00	$150,000.00	$0.00
DEM-SUP-02	Cities for Financial Empowerment Fund Emergency Financial Empowerment Initiative Grant Award to plan and implement the Sonoma County Emergency Financial Empowerment Program over two years. (04/14/26; Item #10)	0.00	$150,000.00	$150,000.00	$0.00	$0	$0	$0	$150,000.00	$150,000.00	$0.00
DEM-SUP-04	Hazard Mitigation Grant Program (HMGP) County 25% Match; remaining balance rebudgeted from FY25-26 (BOS 08/20/24; Budget Resolution #17)	0.00	$16,631.00	$16,631.00	$0.00	$0	$0	$0	$16,631.00	$16,631.00	$0.00
Dept of Emergency Management Supplemental Adjustments	-	**0.00**	**$316,631.00**	**$316,631.00**	**$0.00**	**$0**	**$0**	**$0**	**$316,631.00**	**$316,631.00**	**$0.00**
EO-SUP-01	Program Labor for Cities for Financial Empowerment Fund Emergency Financial Empowerment Initiative Grant awarded to DEM (BOS 04/14/26; Item #2026-0144)	0.00	$10,000.00	$10,000.00	$0.00	$0	$0	$0	$10,000.00	$10,000.00	$0.00
Equity Office Supplemental Adjustments	-	**0.00**	**$10,000.00**	**$10,000.00**	**$0.00**	**$0**	**$0**	**$0**	**$10,000.00**	**$10,000.00**	**$0.00**
Cap-SUP-01	New ADA funding for Doran Park ($120,000) and Hudeman Slough Boat Launch ($120,000) for ADA barrier removal and accessibility improvements. Approved by ADA Steering Committee 4/27/26. Associated with CAP-SUP-02 (4/20/24, Item #1)	0.00	$0	$0	$0	$240,000.00	$240,000.00	$0.00	$240,000.00	$240,000.00	$0.00
Cap-SUP-02	Transfer funding from 2009 ADA SETP Improvements capital project to Regional Parks Doran Park and Hudeman Slough Boar Launch for accessibility improvements. Approved by ADA Steering Committee 4/27/26. Associated with CAP-SUP-01 (4/20/24, Item #1)	0.00	$0	$0	$0	$0	$0.00	$0.00	$0	$0.00	$0.00
Capital Projects Supplemental Adjustments	-	**0.00**	**$0**	**$0**	**$0**	**$240,000.00**	**$240,000.00**	**$0.00**	**$240,000.00**	**$240,000.00**	**$0.00**
Supplemental Adjustments	-	**3.00**	**$1,130,445.00**	**$1,130,445.00**	**$0.00**	**$926,744.00**	**$408,385.00**	**($518,359.00)**	**$2,057,189.00**	**$1,538,830.00**	**($518,359.00)**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
100101	1122	SENIOR AGRICULTURAL PROGRAM ASSISTANT	33.65	40.91	1.00		-	1.00
100101	1125	AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST III	42.78	52.01	9.00		-	9.00
100101	1126	SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	44.78	54.43	3.00		-	3.00
100101	1137	DEPUTY AGRICULTURAL COMMISSION	49.28	59.90	3.00		-	3.00
100101	1138	CHIEF DEPUTY AGRICULTURAL COMMISSIONER	55.52	67.49	1.00		-	1.00
100101	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
100101	4320	WILDLIFE SPECIALIST	32.72	39.77	1.00		-	1.00
100102	1108	CHIEF DEPUTY SEALER	55.52	67.49	1.00		-	1.00
100102	1125	AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST III	42.78	52.01	5.00		-	5.00
100102	1126	SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	44.78	54.43	1.00		-	1.00
100106	0988	ENVIRONMENTAL SPECIALIST	48.63	59.10	1.00		-	1.00
100106	1008	ENGINEERING TECHNICIAN IV	55.54	67.52	1.00		-	1.00
100106	1014	SENIOR ENGINEER	68.35	83.09	1.00		-	1.00
100107	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
100107	0100	RECEPTIONIST	29.83	36.26	1.00		-	1.00
100107	0403	SENIOR ACCOUNT CLERK	31.92	38.81	2.00		-	2.00
100107	0404	ACCOUNTING TECHNICIAN	34.22	41.60	1.00		-	1.00
100107	0826	DEPARTMENT ANALYST	47.54	57.79	2.00		-	2.00
100107	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
100107	1140	ASSISTANT AGRICULTURAL COMMISSIONER	69.70	84.72	1.00		-	1.00
100107	1142	AG COMMI/SEALER OF WEIGHTS AND MEASURES	93.17	113.25	1.00			1.00
AGRICULTURAL COMMISSIONER'S OFFICE TOTAL					***39.00***	***0.00***	***0.00***	***39.00***

****Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.***

AUDITOR-CONTROLLER TREASURER-TAX COLLECTOR

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
110101	0403	SENIOR ACCOUNT CLERK	31.92	38.81	4.00		-	4.00
110101	0405	ACCOUNTING ASSISTANT	35.59	43.26	5.00		-	5.00
110101	0416	ACCOUNTANT II	43.30	52.64	3.00		-	3.00
110101	0419	SUPERVISING ACCOUNTANT	53.07	64.51	2.00		-	2.00
110101	0421	ACCOUNTANT-AUDITOR II	48.97	59.52	5.00		-	5.00
110101	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	68.81	83.63	1.00		-	1.00
110101	0403	SENIOR ACCOUNT CLERK	31.92	38.81	2.00		-	2.00
110101	0405	ACCOUNTING ASSISTANT	35.59	43.26	2.00		-	2.00
110101	0416	ACCOUNTANT II	43.30	52.64	5.00		-	5.00
110101	0419	SUPERVISING ACCOUNTANT	53.07	64.51	2.00		-	2.00
110101	0421	ACCOUNTANT-AUDITOR II	48.97	59.52	2.00		-	2.00
110101	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	68.81	83.63	1.00		-	1.00
110101	0403	SENIOR ACCOUNT CLERK	31.92	38.81	1.00		-	1.00
110101	0405	ACCOUNTING ASSISTANT	35.59	43.26	1.00		-	1.00
110101	0416	ACCOUNTANT II	43.30	52.64	1.00		-	1.00
110101	0419	SUPERVISING ACCOUNTANT	53.07	64.51	1.00		-	1.00
110101	0421	ACCOUNTANT-AUDITOR II	48.97	59.52	1.00		-	1.00
110101	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	68.81	83.63	1.00		-	1.00
110101	0419	SUPERVISING ACCOUNTANT	53.07	64.51	1.00		-	1.00
110101	0421	ACCOUNTANT-AUDITOR II	48.97	59.52	1.00		-	1.00
110101	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	68.81	83.63	1.00		-	1.00
110101	7384	AUDITORS PAYROLL TECHNICIAN CONFIDENTIAL	36.08	43.85	6.00		-	6.00
110101	7416	ACCOUNTANT II CONFIDENTIAL	44.29	53.83	2.00		-	2.00
110102	0403	SENIOR ACCOUNT CLERK	31.92	38.81	1.00		-	1.00
110102	0405	ACCOUNTING ASSISTANT	35.59	43.26	1.00		-	1.00
110102	0421	ACCOUNTANT-AUDITOR II	48.97	59.52	1.00		-	1.00
110102	0429	TREASURY MANAGER	63.55	77.25	1.00		-	1.00
110102	0403	SENIOR ACCOUNT CLERK	31.92	38.81	6.00		-	6.00
110102	0405	ACCOUNTING ASSISTANT	35.59	43.26	1.00		-	1.00
110102	0419	SUPERVISING ACCOUNTANT	53.07	64.51	1.00		-	1.00
110102	0421	ACCOUNTANT-AUDITOR II	48.97	59.52	1.00		-	1.00
110102	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	68.81	83.63	1.00		-	1.00
110102	0498	CENTRAL COLLECTION MANAGER	57.66	70.09	1.00		-	1.00
110102	0810	ADMINISTRATIVE AIDE	38.21	46.45	2.00		-	2.00
110102	0426	INVESTMENT AND DEBT OFFICER	68.83	83.65	1.00		-	1.00
110102	0826	DEPARTMENT ANALYST	47.54	57.79	1.00	1.00	-	2.00
110102	0403	SENIOR ACCOUNT CLERK	31.92	38.81	2.00		-	2.00
110102	0416	ACCOUNTANT II	43.30	52.64	1.00		-	1.00
110102	0421	ACCOUNTANT-AUDITOR II	48.97	59.52	1.00		-	1.00
110102	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
110103	0419	SUPERVISING ACCOUNTANT	53.07	64.51	1.00		-	1.00
110103	0421	ACCOUNTANT-AUDITOR II	48.97	59.52	4.00		-	4.00
110103	0427	AUDIT MANAGER	68.81	83.63	1.00		-	1.00
110104	0440	ASSISTANT AUDITOR-CONTROLLER	85.81	104.31	3.00		-	3.00
110104	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	38.21	46.45	1.00		-	1.00
110104	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
110104	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
110104	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	1.00		-	1.00
110104	8108	AUDITOR CONTROLLER-TREASURER-TAX COLLECTOR	145.94		1.00		-	1.00
110105	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
110201	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	50.79	61.74	2.00		-	2.00
110201	7163	SENIOR BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	59.70	72.57	1.00		-	1.00
110202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	67.88	82.50	1.00		-	1.00
110202	0409	ENTERPRISE FINANCIAL SYSTEM MANAGER	76.51	93.01	1.00		-	1.00
110202	0421	ACCOUNTANT-AUDITOR II	48.97	59.52	1.00		(1.00)	-
110202	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
110202	7156	BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	50.43	61.30	2.00		-	2.00
110202	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	50.79	61.74	1.00		-	1.00
110202	7163	SENIOR BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	59.70	72.57	2.00		-	2.00
AUDITOR-CONTROLLER TREASURER-TAX COLLECTOR TOTAL					***102.00***	***1.00***	***(1.00)***	***102.00***

Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.

DEPARTMENT OF CHILD SUPPORT SERVICES

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
120101	0021	LEGAL SECRETARY II	33.66	40.92	1.00		-	1.00
120101	0049	LEGAL PROCESSOR II	29.77	36.18	4.00		-	4.00
120101	0050	SENIOR LEGAL PROCESSOR	32.40	39.39	5.00		-	5.00
120101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	49.64	60.34	1.00		-	1.00
120101	0412	CHILD SUPPORT FINANCIAL WORKER II	31.92	38.81	2.00		-	2.00
120101	0413	SENIOR CHILD SUPPORT FINANCIAL WORKER	34.22	41.60	1.00		-	1.00
120101	0584	CHILD SUPPORT OFFICER II	35.39	43.02	18.00		-	18.00
120101	0586	CHILD SUPPORT OFFICER III	39.01	47.42	9.00		-	9.00
120101	0588	CHILD SUPPORT SERVICES SUPERVISOR	45.41	55.19	5.00		-	5.00
120101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	1.00		-	1.00
120101	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	1.00		-	1.00
120101	3087	HUMAN SERVICES SECTION MANAGER	63.95	77.74	2.00		-	2.00
120101	4044	CHILD SUPPORT ATTORNEY IV	94.15	114.44	2.00		-	2.00
120101	4046	CHIEF CHILD SUPPORT ATTORNEY	102.32	124.37	1.00		-	1.00
120101	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
120101	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	1.00		-	1.00
120101	0875	ASSISTANT DIRECTOR CHILD SUPPORT SERVICES	73.57	89.43	1.00		-	1.00
120101	0876	DIRECTOR OF CHILD SUPPORT SERVICES	98.35	119.54	1.00		-	1.00
120101	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	38.54	46.84	1.00		-	1.00
DEPARTMENT OF CHILD SUPPORT SERVICES TOTAL					***58.00***	***0.00***	***0.00***	***58.00***

Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.

CLERK-RECORDER-ASSESSOR

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
130101	0217	CHIEF DEPUTY COUNTY CLERK-RECORDER	65.14	79.18	1.00		-	1.00
130101	0387	CLERK RECORDER ASSESSOR SPECIALIST II	30.08	36.56	4.00		-	4.00
130101	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	32.78	39.85	4.00		-	4.00
130101	0389	CLERK RECORDER ASSESSOR SUPERVISOR	36.32	44.15	2.00		-	2.00
130103	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	32.78	39.85	1.00		-	1.00
130108	0387	CLERK RECORDER ASSESSOR SPECIALIST II	30.08	36.56	4.00		-	4.00
130108	0389	CLERK RECORDER ASSESSOR SUPERVISOR	36.32	44.15	1.00		-	1.00
130201	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	49.64	60.34	2.00		-	2.00
130201	0387	CLERK RECORDER ASSESSOR SPECIALIST II	30.08	36.56	9.00		-	9.00
130201	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	32.78	39.85	3.00		-	3.00
130201	0395	ASSESSMENT SPECIALIST	36.86	44.80	10.00		-	10.00
130201	0396	ASSESSMENT PROCESS MANAGER	63.72	77.46	1.00		-	1.00
130201	0397	SUPERVISING ASSESSMENT SPECIALIST	43.75	53.18	3.00		-	3.00
130201	0457	AUDITOR-APPRAISER II	44.92	54.61	5.00		-	5.00
130201	0458	SENIOR AUDITOR APPRAISER	48.02	58.37	2.00		-	2.00
130201	0460	SUPERVISING AUDITOR-APPRAISER	53.62	65.18	1.00		-	1.00
130201	1506	APPRAISER AIDE	32.38	39.36	4.00		-	4.00
130201	1512	APPRAISER III	46.32	56.30	22.00		-	22.00
130201	1513	APPRAISER IV	52.92	64.33	4.00		-	4.00
130201	1520	CHIEF APPRAISER	69.72	84.75	1.00		-	1.00
130201	1522	CHIEF OF ASSESSMENT STANDARDS	69.72	84.75	1.00		-	1.00
130201	1525	CHIEF DEPUTY ASSESSOR	85.34	103.73	1.00		-	1.00
130201	1531	CADASTRAL MAPPING TECHNICIAN II	38.75	47.10	3.00		-	3.00
130201	1533	CADASTRAL MAPPING SUPERVISOR	44.97	54.66	1.00		-	1.00
130202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	67.88	82.50	1.00		-	1.00
130202	0416	ACCOUNTANT II	43.30	52.64	1.00		-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
130202	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
130202	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
130202	7025	EXECUTIVE SECRETARY CONFIDENTIAL	36.65	44.54	1.00		-	1.00
130202	8105	COUNTY CLERK-RECORDER-ASSESSOR	129.15		1.00		-	1.00
CLERK-RECORDER-ASSESSOR TOTAL					***96.00***	***0.00***	***0.00***	***96.00***

Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.

COMMUNITY DEVELOPMENT COMMISSION

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
140101	0002	OFFICE ASSISTANT II	26.58	32.32	3.00		-	3.00
140101	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	4.00		-	4.00
140101	0009	SENIOR OFFICE SUPPORT SUPERVISOR	37.92	46.10	1.00		-	1.00
140101	0404	ACCOUNTING TECHNICIAN	34.22	41.60	2.00		-	2.00
140101	0416	ACCOUNTANT II	43.30	52.64	2.00		-	2.00
140101	0419	SUPERVISING ACCOUNTANT	53.07	64.51	1.00		-	1.00
140101	0810	ADMINISTRATIVE AIDE	38.21	46.45	3.00		-	3.00
140101	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
140101	9101	EXECUTIVE DIRECTOR SONOMA COUNTY CDC	94.68	115.08	1.00		-	1.00
140101	9105	CONTROLLER-CDC	68.81	83.63	1.00		-	1.00
140101	9112	HOUSING REHABILITATION SPECIAL	47.09	57.24	2.00		-	2.00
140101	9113	HOUSING NEGOTIATOR-INSPECTOR	42.67	51.86	2.00		-	2.00
140101	9116	OCCUPANCY SPECIALIST II	37.29	45.33	10.00		-	10.00
140101	9117	LEAD OCCUPANCY SPECIALIST	44.18	53.71	2.00		-	2.00
140101	9118	HOUSING AUTHORITY COMPLIANCE COORDINATOR	54.66	66.43	1.00		-	1.00
140101	9124	AFFORDABLE HOUSING ASSISTANT MANAGER	60.11	73.07	1.00		-	1.00
140101	9125	COMMUNITY DEVELOPMENT ASSISTANT MANAGER	60.11	73.07	1.00		-	1.00
140101	9130	DEPUTY DIRECTOR COMMUNITY DEVELOPMENT COMMISSION	78.56	95.49	2.00		-	2.00
140101	9135	COMMUNITY DEVELOPMENT PROGRAM COORDINATOR	54.66	66.43	8.00		-	8.00
140101	9137	COMMUNITY DEVELOPMENT PROGRAM SPECIALIST	44.18	53.71	2.00		-	2.00
140101	9138	COMMUNITY DEVELOPMENT SPEC II	37.29	45.33	1.00		-	1.00
COMMUNITY DEVELOPMENT COMMISSION TOTAL					***51.00***	***0.00***	***0.00***	***51.00***

Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.

BOARD OF SUPERVISORS & COUNTY EXECUTIVE

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
150101	0851	BOARD OF SUPERVISORS AIDE	38.21	46.45	1.00		-	1.00
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	47.54	57.79	2.00	1.00	-	3.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	60.10	73.06	1.00		-	1.00
150101	8000	SUPERVISOR	87.94	0.00	1.00		-	1.00
150101	0851	BOARD OF SUPERVISORS AIDE	38.21	46.45	2.00		-	2.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	60.10	73.06	1.00		-	1.00
150101	8000	SUPERVISOR	87.94	0.00	1.00		-	1.00
150101	0851	BOARD OF SUPERVISORS AIDE	38.21	46.45	1.00		-	1.00
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	47.54	57.79	1.00		-	1.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	60.10	73.06	1.00		-	1.00
150101	8000	SUPERVISOR	87.94	0.00	1.00		-	1.00
150101	0851	BOARD OF SUPERVISORS AIDE	38.21	46.45	1.00		-	1.00
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	47.54	57.79	2.00		-	2.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	60.10	73.06	1.00		-	1.00
150101	8000	SUPERVISOR	87.94	0.00	1.00		-	1.00
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENATIVE	47.54	57.79	3.00	1.00	-	4.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	60.10	73.06	1.00		-	1.00
150101	8000	SUPERVISOR	87.94	0.00	1.00		-	1.00
150101	0031	CHIEF DEPUTY CLERK OF THE BOARD	57.27	69.62	1.00		(1.00)	-
150101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	38.21	46.45	3.00		-	3.00
150101	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
150101	0839	PRINCIPAL ADMINISTRATIVE ANALYST	71.63	87.07	1.00		-	1.00
150101	7023	SECRETARY CONFIDENTIAL	32.95	40.06	2.00		-	2.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	38.21	46.45	2.00		-	2.00
150201	0837	DEPUTY COUNTY ADMINISTRATOR	83.75	101.81	1.00		-	1.00
150201	0838	ADMINISTRATIVE ANALYST III	60.62	73.68	4.00		-	4.00
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	71.63	87.07	1.00		-	1.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	38.21	46.45	1.00		-	1.00
150201	0905	COUNTY COMMUNICATIONS MANAGER	83.75	101.81	1.00		-	1.00
150201	0906	COUNTY COMMUNICATIONS SPECIALIST	54.01	65.66	2.00		-	2.00
150201	0907	SUPERVISING COUNTY COMMUNICATIONS SPECIALIST	60.62	73.68	1.00		-	1.00
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	71.63	87.07	1.00		-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	38.21	46.45	1.00		-	1.00
150201	0837	DEPUTY COUNTY ADMINISTRATOR	83.75	101.81	1.00		-	1.00
150201	0838	ADMINISTRATIVE ANALYST III	60.62	73.68	3.00		-	3.00
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	71.63	87.07	1.00		-	1.00
150201	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
150201	0838	ADMINISTRATIVE ANALYST III	60.62	73.68	2.00		-	2.00
150201	0838	ADMINISTRATIVE ANALYST III	60.62	73.68	1.00		-	1.00
150201	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00	(1.00)	-	-
150201	0810	ADMINISTRATIVE AIDE	38.21	46.45	2.00	(2.00)	-	-
150201	0826	DEPARTMENT ANALYST	47.54	57.79	4.00	(1.00)	-	3.00
150201	5364	ENERGY & SUSTAINABILITY PROGRAM MANAGER	67.76	82.37	0.00		-	-
150201	0898	DEPARTMENT ANALYST PROJECT	47.54	57.79	1.00		-	1.00
150202	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	38.21	46.45	2.00		-	2.00
150202	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
150202	0840	ASSISTANT COUNTY ADMINISTRATOR	120.65	146.64	2.00		-	2.00
150202	0845	COUNTY EXECUTIVE	159.93	194.41	1.00		-	1.00
150202	7027	EXECUTIVE ASST CAO CONFIDENTIAL	39.99	48.60	1.00		-	1.00
BOARD OF SUPERVISORS & COUNTY EXECUTIVE TOTAL					***70.00***	***(2.00)***	***(1.00)***	***67.00***

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COUNTY COUNSEL

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
170101	4028	CHIEF DEPUTY COUNTY COUNSEL	102.32	124.37	5.00		-	5.00
170101	4034	DEPUTY COUNTY COUNSEL IV	93.34	113.46	23.25		-	23.25
170101	7018	PARALEGAL CONFIDENTIAL	39.17	47.62	8.00		-	8.00
170101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	38.21	46.45	2.00		-	2.00
170101	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
170101	4030	ASSISTANT COUNTY COUNSEL	112.26	136.45	1.00		-	1.00
170101	4035	COUNTY COUNSEL	142.45	173.15	1.00		-	1.00
COUNTY COUNSEL TOTAL					***41.25***	***0.00***	***0.00***	***41.25***

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DISTRICT ATTORNEY'S OFFICE

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
180101	4025	CHIEF DEPUTY DISTRICT ATTORNEY	102.32	124.37	6.00		-	6.00
180101	4020	DEPUTY DISTRICT ATTORNEY IV	94.15	114.44	43.00		-	43.00
180101	4020	DEPUTY DISTRICT ATTORNEY IV	94.15	114.44	5.00		-	5.00
180101	0018	PARALEGAL	39.36	47.85	1.00		-	1.00
180101	0019	LEGAL ASSISTANT	36.05	43.82	1.00		-	1.00
180101	0021	LEGAL SECRETARY II	33.66	40.92	1.00		-	1.00
180101	0019	LEGAL ASSISTANT	36.05	43.82	1.00		-	1.00
180101	4212	DISTRICT ATTORNEY INVESTIGATOR II	64.33	78.20	14.00		-	14.00
180101	4215	SENIOR DISTRICT ATTORNEY INVESTIGATOR	72.66	88.32	1.00		-	1.00
180101	4225	CHIEF CRIMINAL INVESTIGATOR	85.17	103.53	1.00		-	1.00
180101	4020	DEPUTY DISTRICT ATTORNEY IV	94.15	114.44	1.00		-	1.00
180101	0021	LEGAL SECRETARY II	33.66	40.92	1.00		-	1.00
180101	0019	LEGAL ASSISTANT	36.05	43.82	1.00		-	1.00
180101	0021	LEGAL SECRETARY II	33.66	40.92	5.00		-	5.00
180101	0049	LEGAL PROCESSOR II	29.77	36.18	16.00		-	16.00
180101	0050	SENIOR LEGAL PROCESSOR	32.40	39.39	5.00		-	5.00
180101	0052	LEGAL STAFF SUPERVISOR	37.35	45.40	2.00		-	2.00
180101	0826	DEPARTMENT ANALYST	47.54	57.79	2.00		-	2.00
180101	0019	LEGAL ASSISTANT	36.05	43.82	2.00		-	2.00
180101	0049	LEGAL PROCESSOR II	29.77	36.18	1.00		-	1.00
180101	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
180101	3219	SENIOR VICTIM WITNESS ADVOCATE	43.81	53.26	1.00		-	1.00
180101	3222	VICTIM WITNESS ADVOCATE II	40.11	48.76	10.00		-	10.00
180101	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	41.10	49.97	2.00		-	2.00
180101	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	57.38	69.74	1.00		-	1.00
180101	0403	SENIOR ACCOUNT CLERK	31.92	38.81	1.00		-	1.00
180101	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
180101	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
180101	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	1.00		-	1.00
180101	4039	ASSISTANT DISTRICT ATTORNEY LIMITED TERM	112.26	136.45	1.00		-	1.00
180101	7404	ACCOUNTING TECHNICIAN CONFIDENTIAL	34.97	42.51	1.00		-	1.00
180101	8101	DISTRICT ATTORNEY	169.93		1.00		-	1.00
180106	0023	SECRETARY	32.22	39.17	1.00		-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
180106	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
180106	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
180106	0850	BUSINESS DEVELOPMENT MANAGER	64.66	78.58	1.00		-	1.00
180106	3222	VICTIM WITNESS ADVOCATE II	40.11	48.76	1.00	1.00	-	2.00
DISTRICT ATTORNEY'S OFFICE TOTAL					***137.00***	***1.00***	***0.00***	***138.00***

Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.

ECONOMIC DEVELOPMENT COLLABORATIVE

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
190101	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
190101	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	3.00		-	3.00
190103	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
190103	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
190103	0850	BUSINESS DEVELOPMENT MANAGER	64.66	78.58	2.00		-	2.00
190104	0741	EXECUTIVE DIRECTOR ECONOMIC DEVELOPMENT BOARD	89.79	109.14	1.00		-	1.00
190104	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
190104	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
190105	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
190105	0850	BUSINESS DEVELOPMENT MANAGER	64.66	78.58	1.00		-	1.00
190105	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
190201	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
190201	0898	DEPARTMENT ANALYST PROJECT	47.54	57.79	0.00		-	-
ECONOMIC DEVELOPMENT COLLABORATIVE TOTAL					***15.00***	***0.00***	***0.00***	***15.00***

Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.

DEPARTMENT OF HEALTH SERVICES

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
220101	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	7.00		-	7.00
220101	0023	SECRETARY	32.22	39.17	1.00		-	1.00
220101	0118	SYSTEMS SOFTWARE ANALYST	62.79	76.32	2.00		-	2.00
220101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	49.64	60.34	2.00		-	2.00
220101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	67.88	82.50	1.00		-	1.00
220101	0311	STOREKEEPER	29.50	35.87	2.00		-	2.00
220101	0312	SENIOR STOREKEEPER	32.45	39.44	1.00		-	1.00
220101	0382	PAYROLL CLERK	33.70	40.97	4.00		-	4.00
220101	0403	SENIOR ACCOUNT CLERK	31.92	38.81	6.50		-	6.50
220101	0404	ACCOUNTING TECHNICIAN	34.22	41.60	5.00		-	5.00
220101	0416	ACCOUNTANT II	43.30	52.64	11.00		-	11.00
220101	0417	ACCOUNTANT III	50.43	61.30	4.00		-	4.00
220101	0419	SUPERVISING ACCOUNTANT	53.07	64.51	2.00		-	2.00
220101	0799	SENIOR DEPARTMENT HUMAN RESOURCES MANAGER	66.14	80.40	1.00		-	1.00
220101	0810	ADMINISTRATIVE AIDE	38.21	46.45	6.00		-	6.00
220101	0826	DEPARTMENT ANALYST	47.54	57.79	19.00		1.00	20.00
220101	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	6.00		-	6.00
220101	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	2.00		-	2.00
220101	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	67.86	82.48	1.00		-	1.00
220101	0848	HEALTH CARE COMPLIANCE/PRIVACY & SECURITY OFFICER	67.04	81.49	2.00		-	2.00
220101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	3.00		-	3.00
220101	0906	COUNTY COMMUNICATIONS SPECIALIST	54.01	65.66	1.00		-	1.00
220101	2420	PATIENT CARE ANALYST	61.80	75.12	4.00		-	4.00
220101	2630	BIOSTATISTICIAN	52.15	63.40	4.00		-	4.00
220101	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220101	2675	HEALTH OFFICER	138.70	168.60	1.00		-	1.00
220101	2676	ASSISTANT DIRECTOR OF HEALTH SERVICES	105.56	128.31	3.00		-	3.00
220101	2677	DIRECTOR OF HEALTH SERVICES	133.48	162.25	1.00		-	1.00
220101	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
220101	7023	SECRETARY CONFIDENTIAL	32.95	40.06	1.00		-	1.00
220101	7025	EXECUTIVE SECRETARY CONFIDENTIAL	36.65	44.54	1.00		-	1.00
220101	0810	ADMINISTRATIVE AIDE	38.21	46.45	2.00		-	2.00
220101	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
220101	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	1.00		-	1.00
220101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	4.00		-	4.00
220101	2634	HEALTH PROGRAM MANAGER	58.32	70.90	2.00		-	2.00
220101	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
220101	3383	COMMUNITY HEALTH WORKER SPECIALIST	32.80	39.87	5.00		-	5.00
220201	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
220201	0542	VITAL STATISTICS TECHNICIAN	31.81	38.66	3.90		-	3.90

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
220201	0810	ADMINISTRATIVE AIDE	38.21	46.45	2.00		-	2.00
220201	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
220201	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
220201	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	1.00		-	1.00
220201	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	1.00		-	1.00
220201	2541	HEALTH SERVICES DIVISION DIRECTOR	90.29	109.75	1.00		-	1.00
220201	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	3.00		-	3.00
220201	0403	SENIOR ACCOUNT CLERK	31.92	38.81	1.00		-	1.00
220201	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
220201	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
220201	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	1.00		-	1.00
220201	2616	ENVIRONMENTAL HEALTH PROGRAM MANAGER	66.06	80.29	2.00		-	2.00
220201	2620	DIRECTOR OF ENVIRONMENTAL HEALTH	79.11	96.16	1.00		-	1.00
220201	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	2.00		-	2.00
220201	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
220201	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	1.00	1.00	-	2.00
220201	2503	BEHAVIORAL HEALTH CLINICIAN	50.58	61.49	2.00		-	2.00
220201	2564	PUBLIC HEALTH NURSE II	62.10	75.48	12.00		-	12.00
220201	2565	SENIOR PUBLIC HEALTH NURSE	66.52	80.86	2.00		-	2.00
220201	2570	SUPERVISING PUBLIC HEALTH NURSE	72.19	87.75	3.00		-	3.00
220201	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220201	2671	HEALTHY COMMUNITIES SECTION MANAGER	65.89	80.08	1.00		-	1.00
220201	3002	SOCIAL SERVICE WORKER II	39.86	48.45	1.00		-	1.00
220201	3003	SOCIAL SERVICE WORKER III	43.84	53.29	4.00		-	4.00
220201	3383	COMMUNITY HEALTH WORKER SPECIALIST	32.80	39.87	2.00		-	2.00
220201	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
220201	2185	NUTRITIONIST	42.44	51.59	3.10		-	3.10
220201	2187	SUPERVISING NUTRITIONIST	46.71	56.78	1.00		-	1.00
220201	2629	SENIOR LACTATION CONSULTANT	47.57	57.82	0.90		-	0.90
220201	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220201	3382	COMMUNITY HEALTH WORKER II	29.30	35.63	2.00		-	2.00
220201	3383	COMMUNITY HEALTH WORKER SPECIALIST	32.80	39.87	6.90		-	6.90
220201	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	3.00		-	3.00
220201	0023	SECRETARY	32.22	39.17	1.00		-	1.00
220201	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
220201	2307	OCCUP THERAPIST II CHILD THERAPY PROGRAM	51.48	62.57	5.80		-	5.80
220201	2317	PHYS THERAPIST II CHILD THERAPY PROGRAM	51.48	62.57	6.90		-	6.90
220201	2318	SUPERVISING PEDIATRIC THERAPIST	57.38	69.74	2.00		-	2.00
220201	2320	MEDICAL THERAPY PROGRAM MANAGER	65.17	79.21	1.00		-	1.00
220201	2535	PUBLIC HEALTH PHYSICIAN	114.09	138.67	0.70		-	0.70
220201	2564	PUBLIC HEALTH NURSE II	62.10	75.48	4.00		-	4.00
220201	2565	SENIOR PUBLIC HEALTH NURSE	66.52	80.86	11.25		-	11.25
220201	2570	SUPERVISING PUBLIC HEALTH NURSE	72.19	87.75	2.00		-	2.00
220201	2575	DIRECTOR OF PUBLIC HEALTH NURSING	81.22	98.72	1.00		-	1.00
220201	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220201	3002	SOCIAL SERVICE WORKER II	39.86	48.45	1.00		-	1.00
220201	3010	SOCIAL SERVICE SUPERVISOR I	51.66	62.79	1.00		-	1.00
220201	3383	COMMUNITY HEALTH WORKER SPECIALIST	32.80	39.87	4.00		-	4.00
220201	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	0.87		0.13	1.00
220201	2565	SENIOR PUBLIC HEALTH NURSE	66.52	80.86	5.83		-	5.83
220201	2570	SUPERVISING PUBLIC HEALTH NURSE	72.19	87.75	1.00		-	1.00
220201	2605	PUBLIC HEALTH INVESTIGATOR	36.90	44.86	3.00		-	3.00
220201	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220201	2673	DEPUTY PUBLIC HEALTH OFFICER	126.41	153.66	1.00		-	1.00
220201	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
220201	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	75.55	91.84	0.75		-	0.75
220201	2012	STAFF NURSE II	59.67	72.52	4.90		-	4.90
220201	2503	BEHAVIORAL HEALTH CLINICIAN	50.58	61.49	3.00		-	3.00
220201	2634	HEALTH PROGRAM MANAGER	58.32	70.90	0.75		-	0.75
220201	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
220201	2662	EMERGENCY MEDICAL SERVICES COORDINATOR	53.26	64.74	4.40		-	4.40
220201	2665	REGIONAL EMERGENCY MEDICAL SERVICES MANAGER	65.89	80.08	1.00		-	1.00
220201	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
220201	2105	PUBLIC HEALTH LABORATORY TECHNICIAN II	32.59	39.62	2.00		-	2.00
220201	2122	PUBLIC HEALTH MICROBIOLOGIST II	49.22	59.82	2.50		-	2.50
220201	2123	ASSISTANT PUBLIC HEALTH LABORATORY DIRECTOR PROJEC	60.23	73.21	1.00		-	1.00
220201	2124	ASSISTANT PUBLIC HEALTH LABORATORY DIRECTOR	60.23	73.21	1.00		-	1.00
220201	2125	PUBLIC HEALTH LABORATORY DIRECTOR	70.29	85.43	1.00		-	1.00
220201	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
220201	0826	DEPARTMENT ANALYST	47.54	57.79	2.00		-	2.00
220201	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	1.00		-	1.00
220201	2122	PUBLIC HEALTH MICROBIOLOGIST II	49.22	59.82	1.50		-	1.50
220201	2632	HEALTH INFORMATION SPECIALIST II	42.44	51.59	1.00		-	1.00
220201	2671	HEALTHY COMMUNITIES SECTION MANAGER	65.89	80.08	1.00		-	1.00
220201	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
220201	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	2.00		-	2.00
220201	2632	HEALTH INFORMATION SPECIALIST II	42.44	51.59	4.00		-	4.00
220201	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220201	2635	SENIOR HEALTH INFORMATION SPECIALIST	45.45	55.25	1.00		-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
220201	3383	COMMUNITY HEALTH WORKER SPECIALIST	32.80	39.87	1.00		-	1.00
220204	2612	ENVIRONMENTAL HEALTH SPECIALIST II	49.80	60.53	15.65		-	15.65
220204	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	52.91	64.32	7.78		-	7.78
220204	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	57.38	69.74	3.00		-	3.00
220204	2625	DAIRY INSPECTOR	50.73	61.67	1.00		-	1.00
220301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	4.00		-	4.00
220301	0023	SECRETARY	32.22	39.17	1.00		-	1.00
220301	0402	ACCOUNT CLERK II	29.24	35.54	1.00		-	1.00
220301	0403	SENIOR ACCOUNT CLERK	31.92	38.81	2.00		-	2.00
220301	0404	ACCOUNTING TECHNICIAN	34.22	41.60	1.00		-	1.00
220301	0810	ADMINISTRATIVE AIDE	38.21	46.45	5.00		-	5.00
220301	0826	DEPARTMENT ANALYST	47.54	57.79	6.00		-	6.00
220301	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
220301	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	1.00		-	1.00
220301	0849	SPECIAL PROJECTS DIRECTOR PROJECT	74.89	91.02	1.00		-	1.00
220301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	4.00		-	4.00
220301	2091	PSYCHIATRIC NURSE	61.85	75.18	1.00		-	1.00
220301	2262	MEDICAL RECORD CLERK II	28.29	34.39	1.00		-	1.00
220301	2263	MEDICAL RECORD CLERK III	32.59	39.62	1.00		-	1.00
220301	2420	PATIENT CARE ANALYST	61.80	75.12	5.00		-	5.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	50.58	61.49	3.00		-	3.00
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	54.18	65.86	5.00		-	5.00
220301	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	65.89	80.08	1.00		-	1.00
220301	2540	MENTAL HEALTH MEDICAL DIRECTOR	145.56	176.93	1.00		-	1.00
220301	2541	HEALTH SERVICES DIVISION DIRECTOR	90.29	109.75	1.00		-	1.00
220301	2543	DEPUTY HEALTH SERVICES DIVISION DIRECTOR - HOMELESS	76.84	93.40	1.00		-	1.00
220301	0402	ACCOUNT CLERK II	29.24	35.54	1.00		-	1.00
220301	0403	SENIOR ACCOUNT CLERK	31.92	38.81	1.50		-	1.50
220301	0404	ACCOUNTING TECHNICIAN	34.22	41.60	1.00		-	1.00
220301	2015	CLIENT CARE MANAGER	63.57	77.27	1.00		-	1.00
220301	2466	CLIENT SUPPORT SPECIALIST	29.88	36.32	1.20		-	1.20
220301	2470	SENIOR CLIENT SUPPORT SPECIALIST	41.05	49.90	8.00		-	8.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	50.58	61.49	7.00		-	7.00
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	54.18	65.86	1.00		-	1.00
220301	2534	STAFF PSYCHIATRIST	133.53	162.31	0.20		-	0.20
220301	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220301	3003	SOCIAL SERVICE WORKER III	43.84	53.29	1.00		-	1.00
220301	2470	SENIOR CLIENT SUPPORT SPECIALIST	41.05	49.90	6.00		-	6.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	50.58	61.49	2.00		-	2.00
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	54.18	65.86	1.00		-	1.00
220301	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	65.89	80.08	1.00		-	1.00
220301	2007	LICENSED VOCATIONAL NURSE II	35.13	42.70	1.00		-	1.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	50.58	61.49	8.80		-	8.80
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	54.18	65.86	1.00		-	1.00
220301	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	65.89	80.08	1.00		-	1.00
220301	2534	STAFF PSYCHIATRIST	133.53	162.31	0.80		-	0.80
220301	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220301	2683	AODS COUNSELOR II	43.55	52.94	0.75		-	0.75
220301	0002	OFFICE ASSISTANT II	26.58	32.32	1.00		-	1.00
220301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	19.30		-	19.30
220301	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
220301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	1.00		-	1.00
220301	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	75.55	91.84	0.20		-	0.20
220301	2007	LICENSED VOCATIONAL NURSE II	35.13	42.70	1.90		-	1.90
220301	2013	SUPERVISING STAFF NURSE	65.64	79.79	1.00		-	1.00
220301	2015	CLIENT CARE MANAGER	63.57	77.27	1.00		-	1.00
220301	2091	PSYCHIATRIC NURSE	61.85	75.18	7.60		-	7.60
220301	2420	PATIENT CARE ANALYST	61.80	75.12	2.00		-	2.00
220301	2466	CLIENT SUPPORT SPECIALIST	29.88	36.32	1.30		-	1.30
220301	2470	SENIOR CLIENT SUPPORT SPECIALIST	41.05	49.90	38.00		-	38.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	50.58	61.49	55.30		-	55.30
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	54.18	65.86	5.00		-	5.00
220301	2534	STAFF PSYCHIATRIST	133.53	162.31	4.60		-	4.60
220301	2634	HEALTH PROGRAM MANAGER	58.32	70.90	10.00		-	10.00
220301	2683	AODS COUNSELOR II	43.55	52.94	8.00		-	8.00
220301	3003	SOCIAL SERVICE WORKER III	43.84	53.29	3.00		-	3.00
220301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	2.00		-	2.00
220301	0007	OFFICE SUPPORT SUPERVISOR	34.74	42.23	0.00		1.00	1.00
220301	2420	PATIENT CARE ANALYST	61.80	75.12	1.00		-	1.00
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	54.18	65.86	1.00		-	1.00
220301	2632	HEALTH INFORMATION SPECIALIST II	42.44	51.59	1.00		-	1.00
220301	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220301	2638	SUPERVISING HEALTH INFORMATION SPECIALIST	49.10	59.69	1.00		-	1.00
220301	2680	AODS ASSISTANT II	29.88	36.32	1.00		-	1.00
220301	2681	AODS ASSISTANT III	32.77	39.84	1.00		-	1.00
220301	2683	AODS COUNSELOR II	43.55	52.94	7.00		1.00	8.00
220301	2684	AODS SPECIALIST	46.58	56.63	6.00		-	6.00
220301	2694	SUBSTANCE USE DISORDER & COMM RECVRY SVCS SECT M	65.89	80.08	1.00		-	1.00
220301	2470	SENIOR CLIENT SUPPORT SPECIALIST	41.05	49.90	1.00		-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
220301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	2.00		1.00	3.00
220301	0505	MEDICAL UNIT CLERK	29.83	36.26	1.00		-	1.00
220301	2007	LICENSED VOCATIONAL NURSE II	35.13	42.70	1.00		1.00	2.00
220301	2015	CLIENT CARE MANAGER	63.57	77.27	1.00		-	1.00
220301	2082	PSYCHIATRIC TECHNICIAN	40.13	48.78	2.00		-	2.00
220301	2091	PSYCHIATRIC NURSE	61.85	75.18	4.50		-	4.50
220301	2466	CLIENT SUPPORT SPECIALIST	29.88	36.32	0.00		-	-
220301	2503	BEHAVIORAL HEALTH CLINICIAN	50.58	61.49	9.00		6.80	15.80
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	54.18	65.86	2.00		-	2.00
220301	2532	ACUTE FORENSICS SECTION MANAGER	75.30	91.53	1.00		-	1.00
220301	2534	STAFF PSYCHIATRIST	133.53	162.31	0.10		-	0.10
220301	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220301	2683	AODS COUNSELOR II	43.55	52.94	3.00		3.00	6.00
220301	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
220301	2420	PATIENT CARE ANALYST	61.80	75.12	1.00		-	1.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	50.58	61.49	2.00		-	2.00
220301	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220302	0002	OFFICE ASSISTANT II	26.58	32.32	3.00		-	3.00
220302	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
220302	0402	ACCOUNT CLERK II	29.24	35.54	1.50		-	1.50
220302	2460	AODS INTAKE INTERVIEWER	29.88	36.32	2.00		-	2.00
220302	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220302	2683	AODS COUNSELOR II	43.55	52.94	9.00		-	9.00
220302	2684	AODS SPECIALIST	46.58	56.63	1.00		-	1.00
220601	0402	ACCOUNT CLERK II	29.24	35.54	3.00		0.50	3.50
220601	0810	ADMINISTRATIVE AIDE	38.21	46.45	2.00		-	2.00
220601	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	1.00		-	1.00
220601	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220601	4301	ANIMAL CONTROL OFFICER II	32.72	39.77	9.00		1.00	10.00
220601	4303	ANIMAL HEALTH TECHNICIAN	31.33	38.09	4.00		0.50	4.50
220601	4304	ANIMAL CARE ASSISTANT	23.84	28.97	6.00		-	6.00
220601	4306	SUPERVISING ANIMAL CONTROL OFFICER	38.49	46.78	2.00		-	2.00
220601	4310	ANIMAL CARE AND CONTROL DIRECTOR	75.30	91.53	1.00		-	1.00
220701	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
220701	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
220701	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	41.10	49.97	1.00		-	1.00
220701	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	49.64	60.34	1.00		-	1.00
220701	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
220701	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	1.00		-	1.00
220701	9102	COMMUNITY DEVELOPMENT MANAGER	69.84	84.89	1.00		-	1.00
220701	9135	COMMUNITY DEVELOPMENT PROGRAM COORDINATOR	54.66	66.43	2.00		-	2.00
220701	9137	SENIOR COMMUNITY DEVELOPMENT SPECIALIST	44.18	53.71	2.00		-	2.00
220701	9138	COMMUNITY DEVELOPMENT SPEC II	37.29	45.33	1.00		-	1.00
220701	2503	BEHAVIORAL HEALTH CLINICIAN	50.58	61.49	1.00		-	1.00
220701	2605	PUBLIC HEALTH INVESTIGATOR	36.90	44.86	1.00	1.00	-	2.00
220701	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220701	2683	AODS COUNSELOR II	43.55	52.94	2.00		-	2.00
220701	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
220701	2470	SENIOR CLIENT SUPPORT SPECIALIST	41.05	49.90	4.00		-	4.00
220701	2503	BEHAVIORAL HEALTH CLINICIAN	50.58	61.49	1.00		-	1.00
220701	2634	HEALTH PROGRAM MANAGER	58.32	70.90	1.00		-	1.00
220701	2683	AODS COUNSELOR II	43.55	52.94	3.00		-	3.00
DEPARTMENT OF HEALTH SERVICES TOTAL					***709.43***	***2.00***	***16.93***	***728.36***

Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.

HUMAN RESOURCES

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
230101	0801	DEPUTY HUMAN RESOURCES DIRECTOR	86.30	104.91	1.00		-	1.00
230101	0816	DIRECTOR HUMAN RESOURCES	105.15	127.82	1.00		-	1.00
230101	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	1.00		-	1.00
230101	7025	EXECUTIVE SECRETARY CONFIDENTIAL	36.65	44.54	1.00		-	1.00
230101	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	36.01	43.77	1.00		-	1.00
230101	0804	HUMAN RESOURCES ANALYST III PROJECT	54.21	65.90	0.00		-	-
230101	0807	HUMAN RESOURCES ANALYST III	54.21	65.90	7.00		-	7.00
230101	0808	SUPERVISING HUMAN RESOURCES ANALYST	61.81	75.14	2.00		-	2.00
230101	0813	RECRUITMENT & CLASSIFICATION MANAGER	70.60	85.82	1.00		-	1.00
230101	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	36.01	43.77	5.00		-	5.00
230101	0807	HUMAN RESOURCES ANALYST III	54.21	65.90	1.00		-	1.00
230101	0809	TRAINING MANAGER	63.26	76.89	1.00		-	1.00
230101	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	36.01	43.77	1.00		-	1.00
230101	0164	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER	74.37	90.39	1.00		-	1.00
230101	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	50.79	61.74	4.00		-	4.00
230101	0807	HUMAN RESOURCES ANALYST III	54.21	65.90	2.00		-	2.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
230101	0808	SUPERVISING HUMAN RESOURCES ANALYST	61.81	75.14	1.00		-	1.00
230101	0814	EMPLOYEE RELATIONS MANAGER	82.94	100.81	1.00		-	1.00
230101	3086	DEPARTMENT PROGRAM MANAGER PROJECT	52.13	63.37	1.00		-	1.00
230101	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	36.01	43.77	1.00		-	1.00
230101	0808	SUPERVISING HUMAN RESOURCES ANALYST	61.81	75.14	1.00		-	1.00
230101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	38.21	46.45	1.00		-	1.00
230101	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
230110	0807	HUMAN RESOURCES ANALYST III	54.21	65.90	1.00		-	1.00
230201	0417	ACCOUNTANT III	50.43	61.30	1.00		-	1.00
230201	0801	DEPUTY HUMAN RESOURCES DIRECTOR	86.30	104.91	1.00		-	1.00
230201	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
230201	7403	SENIOR ACCOUNT CLERK CONFIDENTIAL	32.63	39.66	2.00		-	2.00
230205	0767	RISK MANAGEMENT ANALYST II	54.21	65.90	3.00		-	3.00
230205	0858	EMPLOYEE BENEFITS MANAGER	64.65	78.57	1.00		-	1.00
230205	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	36.01	43.77	4.00		-	4.00
230215	0767	RISK MANAGEMENT ANALYST II	54.21	65.90	4.00		-	4.00
230215	0768	RISK MANAGEMENT ANALYST III	63.83	77.58	1.00		-	1.00
230215	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	36.01	43.77	1.50		-	1.50
230215	0767	RISK MANAGEMENT ANALYST II	54.21	65.90	2.00		-	2.00
230215	0768	RISK MANAGEMENT ANALYST III	63.83	77.58	2.00		-	2.00
230215	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	36.01	43.77	1.00		-	1.00
230225	0765	RISK MANAGER	72.94	88.66	1.00		-	1.00
230225	0767	RISK MANAGEMENT ANALYST II	54.21	65.90	2.00		-	2.00
230225	0768	RISK MANAGEMENT ANALYST III	63.83	77.58	1.00		-	1.00
230225	0811	EQUAL EMPLOYMENT OPPORTUNITY MANAGER	66.05	80.28	1.00		-	1.00
230225	7003	SENIOR OFFICE ASSISTANT CONFIDENTIAL	30.51	37.09	1.00		-	1.00
HUMAN RESOURCES TOTAL					***68.50***	***0.00***	***0.00***	***68.50***

Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.

HUMAN SERVICES

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
240301	0648	HUMAN SERVICES COMPLIANCE OFFICER	62.37	75.81	1.00		-	1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	1.00		-	1.00
240301	3088	ASSISTANT DIRECTOR HUMAN SERVICES	103.70	126.05	1.00		-	1.00
240301	3090	DIRECTOR OF HUMAN SERVICES	121.16	147.27	1.00		-	1.00
240301	7025	EXECUTIVE SECRETARY CONFIDENTIAL	36.65	44.54	1.00		-	1.00
240301	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	2.00		-	2.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	2.00		-	2.00
240301	0382	PAYROLL CLERK	33.70	40.97	4.00		-	4.00
240301	0799	SENIOR DEPARTMENT HUMAN RESOURCES MANAGER	66.14	80.40	1.00		-	1.00
240301	0810	ADMINISTRATIVE AIDE	38.21	46.45	3.00		-	3.00
240301	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	1.00		-	1.00
240301	0477	PROGRAM SPECIALIST	45.30	55.07	4.00		2.00	6.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	2.00		-	2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	6.00		-	6.00
240301	0007	OFFICE SUPPORT SUPERVISOR	34.74	42.23	1.00		-	1.00
240301	0180	SUPERVISING ELIGIBILITY SYSTEMS SUPPORT TECHNICIAN	47.10	57.26	1.00		-	1.00
240301	0181	ELIGIBILITY SYSTEMS SUPPORT TECHNICIAN	42.83	52.06	3.00		-	3.00
240301	0204	DOCUMENT IMAGING TECHNICIAN	27.35	33.25	1.00		-	1.00
240301	0205	DOCUMENT IMAGING SPECIALIST	29.83	36.26	3.00		-	3.00
240301	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	41.10	49.97	1.00		-	1.00
240301	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	49.64	60.34	6.00		-	6.00
240301	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	67.88	82.50	3.00		-	3.00
240301	0163	SENIOR BUSINESS SYSTEMS ANALYST	59.99	72.92	1.00		-	1.00
240301	0170	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	77.60	94.32	1.00		-	1.00
240301	0171	HUMAN SERVICES DATABASE ADMINISTRATOR	62.79	76.32	3.00		-	3.00
240301	0172	HUMAN SERVICES NETWORK ANALYST	56.32	68.47	4.00		-	4.00
240301	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	54.59	66.36	2.00		-	2.00
240301	0175	PUBLIC ASSISTANCE SYSTEMS MANAGER	67.88	82.50	1.00		-	1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	52.75	64.12	3.00		-	3.00
240301	0023	SECRETARY	32.22	39.17	1.00		-	1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	52.75	64.12	1.00		-	1.00
240301	0810	ADMINISTRATIVE AIDE	38.21	46.45	2.00		-	2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	7.75		(1.00)	6.75
240301	0906	COUNTY COMMUNICATIONS SPECIALIST	54.01	65.66	0.00		1.00	1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	2.00		-	2.00
240301	3088	ASSISTANT DIRECTOR HUMAN SERVICES	103.70	126.05	1.00		-	1.00
240301	0484	SENIOR ELIGIBILITY SPECIALIST	38.00	46.20	9.00		-	9.00
240301	0485	ELIGIBILITY SPECIALIST SUPERVISOR	41.79	50.79	2.00		-	2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	1.00		-	1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	1.00		-	1.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	2.00		-	2.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
240301	4246	WELFARE FRAUD INVESTIGATOR II	51.97	63.18	4.00		-	4.00
240301	4249	CHIEF WELFARE FRAUD INVESTIGATOR	63.58	77.29	1.00		-	1.00
240301	4251	SUPERVISING WELFARE FRAUD INVESTIGATOR	55.78	67.81	1.00		-	1.00
240301	0403	SENIOR ACCOUNT CLERK	31.92	38.81	3.80		-	3.80
240301	0404	ACCOUNTING TECHNICIAN	34.22	41.60	1.00		-	1.00
240301	0417	ACCOUNTANT III	50.43	61.30	1.00		-	1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	1.00		-	1.00
240301	0402	ACCOUNT CLERK II	29.24	35.54	2.00		-	2.00
240301	0403	SENIOR ACCOUNT CLERK	31.92	38.81	4.00		-	4.00
240301	0404	ACCOUNTING TECHNICIAN	34.22	41.60	4.00		-	4.00
240301	0416	ACCOUNTANT II	43.30	52.64	2.00		-	2.00
240301	0417	ACCOUNTANT III	50.43	61.30	2.00		-	2.00
240301	0419	SUPERVISING ACCOUNTANT	53.07	64.51	1.00		-	1.00
240301	0437	DEPARTMENT ACCOUNTING MANAGER	57.47	69.86	1.00		-	1.00
240301	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
240301	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	1.00		-	1.00
240301	3088	ASSISTANT DIRECTOR HUMAN SERVICES	103.70	126.05	1.00		-	1.00
240301	0417	ACCOUNTANT III	50.43	61.30	1.00		-	1.00
240301	0403	SENIOR ACCOUNT CLERK	31.92	38.81	1.00		-	1.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	4.00		-	4.00
240301	0007	OFFICE SUPPORT SUPERVISOR	34.74	42.23	1.00		-	1.00
240301	0404	ACCOUNTING TECHNICIAN	34.22	41.60	1.00		-	1.00
240301	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
240301	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	2.00		-	2.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	1.00		-	1.00
240301	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	2.00		-	2.00
240301	0311	STOREKEEPER	29.50	35.87	1.00		-	1.00
240301	0312	SENIOR STOREKEEPER	32.45	39.44	1.00		-	1.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	5.00		-	5.00
240301	0007	OFFICE SUPPORT SUPERVISOR	34.74	42.23	1.00		-	1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	1.00		-	1.00
240301	0023	SECRETARY	32.22	39.17	1.00		-	1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	52.75	64.12	1.00		-	1.00
240301	0484	SENIOR ELIGIBILITY SPECIALIST	38.00	46.20	3.00		-	3.00
240301	0810	ADMINISTRATIVE AIDE	38.21	46.45	2.00		-	2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	8.00		-	8.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	1.00		-	1.00
240301	3087	HUMAN SERVICES SECTION MANAGER	63.95	77.74	4.00		-	4.00
240301	3089	HUMAN SERVICES DIVISION DIRECTOR	75.14	91.34	1.00		-	1.00
240301	0478	ELIGIBILITY ASSISTANT	29.57	35.94	0.00		2.00	2.00
240301	0482	ELIGIBILITY SPECIALIST II	35.43	43.06	147.00		1.00	148.00
240301	0484	SENIOR ELIGIBILITY SPECIALIST	38.00	46.20	33.00		2.00	35.00
240301	0485	ELIGIBILITY SPECIALIST SUPERVISOR	41.79	50.79	23.00		2.00	25.00
240301	3003	SOCIAL SERVICE WORKER III	43.84	53.29	2.00		-	2.00
240301	0007	OFFICE SUPPORT SUPERVISOR	34.74	42.23	1.00		-	1.00
240301	0204	DOCUMENT IMAGING TECHNICIAN	27.35	33.25	3.00		-	3.00
240301	0205	DOCUMENT IMAGING SPECIALIST	29.83	36.26	2.00		-	2.00
240301	0310	MATERIALS HANDLER	28.34	34.45	2.00		-	2.00
240301	0311	STOREKEEPER	29.50	35.87	1.00		-	1.00
240301	0478	ELIGIBILITY ASSISTANT	29.57	35.94	28.00		-	28.00
240301	0479	SENIOR ELIGIBILITY ASSISTANT	32.53	39.54	15.00		-	15.00
240301	0480	SUPERVISING ELIGIBILITY ASSISTANT	36.76	44.69	6.00		-	6.00
240301	0023	SECRETARY	32.22	39.17	1.00		-	1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	7.00		-	7.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	1.00		-	1.00
240301	3087	HUMAN SERVICES SECTION MANAGER	63.95	77.74	3.00		-	3.00
240301	3089	HUMAN SERVICES DIVISION DIRECTOR	75.14	91.34	1.00		-	1.00
240301	0002	OFFICE ASSISTANT II	26.58	32.32	3.00		-	3.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	5.00		-	5.00
240301	0007	OFFICE SUPPORT SUPERVISOR	34.74	42.23	2.00		-	2.00
240301	0402	ACCOUNT CLERK II	29.24	35.54	2.00		-	2.00
240301	0403	SENIOR ACCOUNT CLERK	31.92	38.81	2.00		-	2.00
240301	0416	ACCOUNTANT II	43.30	52.64	1.00		-	1.00
240301	3038	EMPLOYMENT & TRAINING COORDINATOR	44.28	53.81	1.00		-	1.00
240301	3352	HUMAN SERVICES AIDE II	28.30	34.41	6.00		-	6.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
240301	0174	COMPUTER LAB SUPPORT SPECIALST	41.10	49.97	1.00		-	1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	52.75	64.12	1.00		-	1.00
240301	0810	ADMINISTRATIVE AIDE	38.21	46.45	2.00		-	2.00
240301	3002	SOCIAL SERVICE WORKER II	39.86	48.45	0.00		-	-
240301	3003	SOCIAL SERVICE WORKER III	43.84	53.29	6.00		-	6.00
240301	3010	SOCIAL SERVICE SUPERVISOR I	51.66	62.79	1.00		-	1.00
240301	3030	EMPLOYMENT & TRAINING SPECIALIST	35.43	43.06	38.00		3.00	41.00
240301	3031	SENIOR EMPLOYMENT & TRAINING SPECIALIST	38.00	46.20	6.00		1.00	7.00
240301	3032	SUPERVISING EMPLOYMENT & TRAINING SPECIALIST	41.79	50.79	6.00		-	6.00
240301	3037	EMPLOYMENT & TRAINING COUNSELOR II	42.36	51.49	25.50		6.00	31.50
240301	3038	EMPLOYMENT & TRAINING COORDINATOR	44.28	53.81	7.00		-	7.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
240301	3039	SUPERVISING EMPLOYMENT & TRAINING COUNSELOR	49.91	60.67	5.00		1.00	6.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	1.00		-	1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	3.00		-	3.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	4.00		-	4.00
240301	3002	SOCIAL SERVICE WORKER II	39.86	48.45	3.00		-	3.00
240301	3003	SOCIAL SERVICE WORKER III	43.84	53.29	1.00		-	1.00
240301	3006	CHILD PROTECTIVE SERVICES SOCIAL WORKER	48.67	59.16	99.50		-	99.50
240301	3010	SOCIAL SERVICE SUPERVISOR I	51.66	62.79	1.00		-	1.00
240301	3012	CHILD PROTECTIVE SERVICES SOCIAL WORK SUPERVISOR	54.16	65.84	18.00		-	18.00
240301	3087	HUMAN SERVICES SECTION MANAGER	63.95	77.74	1.00		-	1.00
240301	0023	SECRETARY	32.22	39.17	1.00		-	1.00
240301	0167	HUMAN SERVICES SYSTEM TECHNICIAN	44.54	54.15	1.00		-	1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	52.75	64.12	2.00		-	2.00
240301	0810	ADMINISTRATIVE AIDE	38.21	46.45	2.00		-	2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	5.00		-	5.00
240301	3003	SOCIAL SERVICE WORKER III	43.84	53.29	2.00		-	2.00
240301	3087	HUMAN SERVICES SECTION MANAGER	63.95	77.74	4.00		-	4.00
240301	3089	HUMAN SERVICES DIVISION DIRECTOR	75.14	91.34	1.00		-	1.00
240301	7823	ADMINISTRATIVE AIDE PROJECT	38.21	46.45	1.00		-	1.00
240301	0472	ELIGIBILITY WORKER II	32.90	39.99	4.00		-	4.00
240301	0474	ELIGIBILITY WORKER III	35.43	43.06	1.00		-	1.00
240301	0476	ELIGIBILITY SUPERVISOR	39.63	48.16	1.00		-	1.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	21.00		-	21.00
240301	0007	OFFICE SUPPORT SUPERVISOR	34.74	42.23	2.00		-	2.00
240301	0050	SENIOR LEGAL PROCESSOR	32.40	39.39	6.00		-	6.00
240301	0052	LEGAL STAFF SUPERVISOR	37.35	45.40	1.00		-	1.00
240301	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
240301	3006	CHILD PROTECTIVE SERVICES SOCIAL WORKER	48.67	59.16	1.00		-	1.00
240301	3353	SOCIAL WORK ASSISTANT	31.20	37.93	8.00		-	8.00
240301	3021	CHILDREN'S RESIDENTIAL CARE COUNSELOR II	40.30	48.99	17.00		-	17.00
240301	3024	SUPERV CHILD RESIDENTIAL CARE COUNSELOR	50.47	61.34	7.00		-	7.00
240301	3026	VALLEY OF THE MOON CHILDREN'S HOME MANAGER	59.52	72.36	1.00		-	1.00
240301	5370	RESIDENTIAL SERVICE WORKER	26.57	32.31	3.00		-	3.00
240301	6230	CHEF	32.73	39.78	1.00		-	1.00
240301	0416	ACCOUNTANT II	43.30	52.64	1.00		-	1.00
240301	3002	SOCIAL SERVICE WORKER II	39.86	48.45	1.00		-	1.00
240301	3021	CHILDREN'S RESIDENTIAL CARE COUNSELOR II	40.30	48.99	22.00		-	22.00
240301	3024	SUPERV CHILD RESIDENTIAL CARE COUNSELOR	50.47	61.34	6.00		-	6.00
240301	3026	VALLEY OF THE MOON CHILDREN'S HOME MANAGER	59.52	72.36	1.00		-	1.00
240301	3027	RESIDENTIAL CLINICAL MANAGER	62.37	75.81	1.00		-	1.00
240301	5370	RESIDENTIAL SERVICE WORKER	26.57	32.31	1.00		-	1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	52.75	64.12	1.00		-	1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	2.00		-	2.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	1.00		-	1.00
240301	3087	HUMAN SERVICES SECTION MANAGER	63.95	77.74	1.00		-	1.00
240301	3089	HUMAN SERVICES DIVISION DIRECTOR	75.14	91.34	1.00		-	1.00
240301	7023	SECRETARY CONFIDENTIAL	32.95	40.06	1.00		-	1.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	3.00		-	3.00
240301	0007	OFFICE SUPPORT SUPERVISOR	34.74	42.23	1.00		-	1.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.50		-	1.50
240301	3002	SOCIAL SERVICE WORKER II	39.86	48.45	6.00		-	6.00
240301	3003	SOCIAL SERVICE WORKER III	43.84	53.29	39.00		-	39.00
240301	3008	ADULT AND AGING SOCIAL WORKER	47.58	57.83	7.00		-	7.00
240301	3010	SOCIAL SERVICE SUPERVISOR I	51.66	62.79	6.00		-	6.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	1.00		-	1.00
240301	3353	SOCIAL WORK ASSISTANT	31.20	37.93	2.00		-	2.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	5.00		-	5.00
240301	0007	OFFICE SUPPORT SUPERVISOR	34.74	42.23	1.00		-	1.00
240301	0402	ACCOUNT CLERK II	29.24	35.54	7.00		-	7.00
240301	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
240301	3353	SOCIAL WORK ASSISTANT	31.20	37.93	1.00		-	1.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	2.00		-	2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	1.00		-	1.00
240301	3008	ADULT AND AGING SOCIAL WORKER	47.58	57.83	30.00		-	30.00
240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	52.91	64.32	7.00		-	7.00
240301	3087	HUMAN SERVICES SECTION MANAGER	63.95	77.74	2.00		-	2.00
240301	3353	SOCIAL WORK ASSISTANT	31.20	37.93	1.00		-	1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	2.00		-	2.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	1.00		-	1.00
240301	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	52.91	64.32	1.00		-	1.00
240301	3008	ADULT AND AGING SOCIAL WORKER	47.58	57.83	7.50		-	7.50
240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	52.91	64.32	2.00		-	2.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	1.00		-	1.00
240301	3353	SOCIAL WORK ASSISTANT	31.20	37.93	1.00		-	1.00
240301	3008	ADULT AND AGING SOCIAL WORKER	47.58	57.83	1.00		-	1.00
240301	0608	VETERANS SERVICE SPECIALIST III	36.26	44.07	5.00		-	5.00
240301	0610	VETERANS SERVICE OFFICER	57.04	69.32	1.00		-	1.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	2.00		-	2.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
240301	0069	DEPUTY PUBLIC ADMINISTRATOR-GUARDIAN-CONSERVATOR	42.21	51.31	6.00		-	6.00
240301	0070	SUPERVISING PUBLIC ADMIN-GUARDIAN-CONSERVATOR	49.52	60.20	1.00		-	1.00
240301	0071	CHIEF DEPUTY PUBLIC ADMIN-GUARDIAN-CONSERVATOR	60.90	74.04	1.00		-	1.00
240301	3353	SOCIAL WORK ASSISTANT	31.20	37.93	1.00		-	1.00
240301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
240301	3008	ADULT AND AGING SOCIAL WORKER	47.58	57.83	4.00		-	4.00
240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	52.91	64.32	1.00		-	1.00
HUMAN SERVICES TOTAL					***1,000.55***	***-***	***20.00***	***1,020.55***

****Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.***

INFORMATION SYSTEMS DEPT

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
250101	0150	INFORMATION SYSTEM DIRECTOR	108.10	131.41	1.00		-	1.00
250101	0151	ASSISTANT INFORMATION SYSTEM DIRECTOR	91.56	111.30	1.00		-	1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	49.96	60.72	1.00		-	1.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	60.72	73.82	1.00		-	1.00
250101	0810	ADMINISTRATIVE AIDE	38.21	46.45	5.00		-	5.00
250101	0826	DEPARTMENT ANALYST	47.54	57.79	3.00		-	3.00
250101	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	3.00		-	3.00
250101	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	1.00		-	1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	62.79	76.32	2.00		-	2.00
250101	0129	SENIOR PROGRAMMER ANALYST	59.99	72.92	6.00		-	6.00
250101	0130	PROGRAMMER ANALYST	50.68	61.59	1.00		-	1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	72.63	88.27	1.00		-	1.00
250101	0149	INFORMATION SYSTEM DIVISION DIRECTOR	83.00	100.89	1.00		-	1.00
250101	0129	SENIOR PROGRAMMER ANALYST	59.99	72.92	2.00		-	2.00
250101	0130	PROGRAMMER ANALYST	50.68	61.59	1.00		-	1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	72.63	88.27	1.00		-	1.00
250101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	45.68	55.52	2.00		-	2.00
250101	0129	SENIOR PROGRAMMER ANALYST	59.99	72.92	6.50		-	6.50
250101	0130	PROGRAMMER ANALYST	50.68	61.59	2.00		-	2.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	72.63	88.27	2.00		-	2.00
250101	0163	SENIOR BUSINESS SYSTEMS ANALYST	59.99	72.92	1.00		-	1.00
250101	0129	SENIOR PROGRAMMER ANALYST	59.99	72.92	1.00		-	1.00
250101	0130	PROGRAMMER ANALYST	50.68	61.59	2.00		-	2.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	72.63	88.27	1.00		-	1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	49.96	60.72	3.00		-	3.00
250101	0163	SENIOR BUSINESS SYSTEMS ANALYST	59.99	72.92	1.00		-	1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	62.79	76.32	3.00		-	3.00
250101	0140	SENIOR NETWORK ANALYST	63.16	76.78	2.00		-	2.00
250101	0141	NETWORK ANALYST	58.99	71.70	4.00		-	4.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	72.63	88.27	1.00		-	1.00
250101	0149	INFORMATION SYSTEM DIVISION DIRECTOR	83.00	100.89	1.00		-	1.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	60.72	73.82	2.00		-	2.00
250101	0118	SYSTEMS SOFTWARE ANALYST	62.79	76.32	3.00		-	3.00
250101	0140	SENIOR NETWORK ANALYST	63.16	76.78	1.00		-	1.00
250101	0141	NETWORK ANALYST	58.99	71.70	1.00		-	1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	72.63	88.27	1.00		-	1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	72.63	88.27	1.00		-	1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	49.96	60.72	14.00		-	14.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	60.72	73.82	2.00		-	2.00
250101	0318	MATERIALS EQUIPMENT SPECIALIST	35.09	42.64	1.00		-	1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	62.79	76.32	2.00		-	2.00
250101	0129	SENIOR PROGRAMMER ANALYST	59.99	72.92	1.00		-	1.00
250101	0130	PROGRAMMER ANALYST	50.68	61.59	1.00		-	1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	72.63	88.27	1.00		-	1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	49.96	60.72	1.00		-	1.00
250101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	45.68	55.52	1.00		-	1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	62.79	76.32	3.00		-	3.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	72.63	88.27	1.00		-	1.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	60.72	73.82	2.00		-	2.00
250101	0163	SENIOR BUSINESS SYSTEMS ANALYST	59.99	72.92	1.00		-	1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	72.63	88.27	1.00		-	1.00
250101	0155	BUSINESS SYSTEMS ANALYST	50.68	61.59	1.00		-	1.00
250101	0307	MAIL MATERIALS AND RECORDS HANDLER II	29.50	35.87	5.00		-	5.00
250101	0309	MAIL MATERIALS AND RECORDS SUPERVISOR	33.41	40.60	1.00		-	1.00
250101	1710	SENIOR COMMUNICATIONS TECHNICIAN	49.85	60.60	1.00		-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
250101	0118	SYSTEMS SOFTWARE ANALYST	62.79	76.32	1.00		-	1.00
250101	0129	SENIOR PROGRAMMER ANALYST	59.99	72.92	1.00		-	1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	72.63	88.27	2.00		-	2.00
250101	0149	INFORMATION SYSTEM DIVISION DIRECTOR	83.00	100.89	1.00		-	1.00
INFORMATION SYSTEMS DEPT TOTAL					***117.50***	***0.00***	***0.00***	***117.50***

Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.

PERMIT SONOMA

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
260101	0002	OFFICE ASSISTANT II	29.83	36.26	1.00	(1.00)	-	-
260101	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
260101	0098	TELEPHONE OPERATOR	26.97	32.79	0.00		-	-
260101	0552	PERMIT TECHNICIAN II	37.78	45.92	6.00		-	6.00
260101	1240	CUSTOMER SERVICE SUPERVISOR	53.71	65.29	1.00		-	1.00
260101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	49.64	60.34	3.00		1.00	4.00
260101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	67.88	82.50	1.00		-	1.00
260101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	45.68	55.52	1.00		1.00	2.00
260101	1223	SENIOR GEOGRAPHIC INFORMATION TECHNICIAN	48.65	59.13	1.00		-	1.00
260101	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
260101	0023	SECRETARY	32.22	39.17	1.00		-	1.00
260101	0382	PAYROLL CLERK	33.70	40.97	1.00		-	1.00
260101	0403	SENIOR ACCOUNT CLERK	31.92	38.81	2.00		-	2.00
260101	0404	ACCOUNTING TECHNICIAN	34.22	41.60	1.00		-	1.00
260101	0416	ACCOUNTANT II	43.30	52.64	1.00		-	1.00
260101	0419	SUPERVISING ACCOUNTANT	53.07	64.51	1.00		-	1.00
260101	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
260101	0826	DEPARTMENT ANALYST	47.54	57.79	2.00		-	2.00
260101	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
260101	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	67.86	82.48	1.00		-	1.00
260101	1210	PRMD DIVISION MANAGER	69.53	84.51	1.00		-	1.00
260101	1214	ASSISTANT DIRECTOR OF PERMIT SONOMA	95.30	115.84	1.00		-	1.00
260101	1215	DIRECTOR OF PERMIT SONOMA	104.75	127.32	1.00		-	1.00
260101	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	0.00		1.00	1.00
260101	1016	DEPUTY DIRECTOR ENGINEERING CONSTRUCTION	86.89	105.61	1.00		-	1.00
260101	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
260101	1007	ENGINEERING TECHNICIAN III	46.80	56.89	5.00		-	5.00
260101	1008	ENGINEERING TECHNICIAN IV	55.54	67.52	1.00		-	1.00
260101	1012	ENGINEER	62.13	75.53	3.00		-	3.00
260101	1014	SENIOR ENGINEER	68.35	83.09	1.00		-	1.00
260101	1015	ENGINEERING DIVISION MANAGER	77.38	94.06	1.00		-	1.00
260101	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	2.00		-	2.00
260101	1007	ENGINEERING TECHNICIAN III	46.80	56.89	2.00		-	2.00
260101	1012	ENGINEER	62.13	75.53	1.00		-	1.00
260101	2612	ENVIRONMENTAL HEALTH SPECIALIST II	49.80	60.53	4.00		-	4.00
260101	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	52.91	64.32	5.00		-	5.00
260101	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	57.38	69.74	1.00		-	1.00
260101	0998	ASSOCIATE LAND SURVEYOR	56.48	68.65	1.00		-	1.00
260101	1000	LICENSED LAND SURVEYOR	62.13	75.53	1.00		-	1.00
260101	1007	ENGINEERING TECHNICIAN III	46.80	56.89	1.00		-	1.00
260101	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	2.00		-	2.00
260101	1012	ENGINEER	62.13	75.53	2.00		-	2.00
260101	1014	SENIOR ENGINEER	68.35	83.09	0.00		-	-
260101	1209	BUILDING DIVISION MANAGER	77.38	94.06	1.00		-	1.00
260101	1405	BUILDING INSPECTOR II	48.19	58.58	7.00		-	7.00
260101	1407	SENIOR BUILDING INSPECTOR	51.89	63.06	3.00		-	3.00
260101	1426	BUILDING PLANS EXAMINER II	47.70	57.98	3.00		-	3.00
260101	1428	SENIOR BUILDING PLANS EXAMINER	51.35	62.42	3.00		-	3.00
260101	1440	SUPERVISING BUILDING INSPECTOR	58.81	71.48	1.00		-	1.00
260101	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	0.00		1.00	1.00
260101	0023	SECRETARY	32.22	39.17	0.00		1.00	1.00
260101	1192	CODE ENFORCEMENT INSPECTOR II	50.47	61.34	0.00		5.00	5.00
260101	1193	SENIOR CODE ENFORCEMENT INSPECTOR	54.31	66.01	0.00		3.00	3.00
260101	1194	CODE ENFORCEMENT SUPERVISOR	59.75	72.63	0.00		1.00	1.00
260101	1210	PRMD DIVISION MANAGER	69.53	84.51	0.00		1.00	1.00
260101	0023	SECRETARY	32.22	39.17	2.00		-	2.00
260101	1213	DEPUTY DIRECTOR-PLANNING	79.53	96.67	1.00		-	1.00
260101	0023	SECRETARY	32.22	39.17	2.00		-	2.00
260101	1203	PLANNER III	53.66	65.23	14.00		-	14.00
260101	1210	PRMD DIVISION MANAGER	69.53	84.51	1.00		-	1.00
260101	1401	SUPERVISING PLANNER	59.03	71.75	2.00		-	2.00
260101	0990	SENIOR ENVIRONMENTAL SPECIALIST	51.99	63.20	5.00	(1.00)	-	4.00
260101	1081	PROFESSIONAL GEOLOGIST	62.13	75.53	1.00	1.00	-	2.00
260101	1210	PRMD DIVISION MANAGER	69.53	84.51	1.00		-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
260101	1203	PLANNER III	53.66	65.23	4.00		-	4.00
260101	1210	PRMD DIVISION MANAGER	69.53	84.51	1.00		-	1.00
260101	1401	SUPERVISING PLANNER	59.03	71.75	1.00		-	1.00
260301	4513	SENIOR FIRE INSPECTOR	60.50	73.55	1.00		-	1.00
260301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
260301	4518	FIRE WARDEN/FIRE MARSHAL	83.46	101.44	1.00		-	1.00
260301	4519	FIRE INSPECTOR II	55.31	67.23	1.00		-	1.00
260302	0023	SECRETARY	32.22	39.17	0.00		1.00	1.00
260302	4516	ASSISTANT FIRE MARSHAL	72.81	88.49	1.00		-	1.00
260302	4519	FIRE INSPECTOR II	55.31	67.23	2.00		3.00	5.00
260303	5015	MAINTENANCE WORKER II	33.24	40.40	2.00		-	2.00
260401	0023	SECRETARY	32.22	39.17	0.00		-	-
260401	0416	ACCOUNTANT II	43.30	52.64	0.00		-	-
260401	0810	ADMINISTRATIVE AIDE	38.21	46.45	0.00		-	-
260401	0826	DEPARTMENT ANALYST	47.54	57.79	0.00		-	-
260401	0904	MARKETING SPECIALIST	42.17	51.25	0.00		-	-
260401	0990	SENIOR ENVIRONMENTAL SPECIALIST	51.99	63.20	0.00		-	-
260401	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	45.68	55.52	0.00		-	-
260401	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	0.00		-	-
260401	4519	FIRE INSPECTOR II	55.31	67.23	0.00		-	-
PERMIT SONOMA TOTAL					***128.00***	***(1.00)***	***19.00***	***146.00***

****Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.***

PROBATION DEPT

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
270101	0155	BUSINESS SYSTEMS ANALYST	50.68	61.59	1.00		-	1.00
270101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	49.64	60.34	2.00		-	2.00
270101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	67.88	82.50	1.00		-	1.00
270101	0163	SENIOR BUSINESS SYSTEMS ANALYST	59.99	72.92	1.00		-	1.00
270101	0402	ACCOUNT CLERK II	29.24	35.54	1.00		1.00	2.00
270101	0403	SENIOR ACCOUNT CLERK	31.92	38.81	3.00		-	3.00
270101	0404	ACCOUNTING TECHNICIAN	34.22	41.60	1.00		-	1.00
270101	0416	ACCOUNTANT II	43.30	52.64	1.00		-	1.00
270101	0419	SUPERVISING ACCOUNTANT	53.07	64.51	1.00		-	1.00
270101	0730	DIRECTOR OF RESEARCH AND INNOVATION	67.86	82.48	1.00		-	1.00
270101	0810	ADMINISTRATIVE AIDE	38.21	46.45	2.00		-	2.00
270101	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
270101	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	2.00		-	2.00
270101	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	67.86	82.48	1.00		-	1.00
270101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	2.00		-	2.00
270101	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	1.00		-	1.00
270101	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
270101	3238	DEPUTY CHIEF PROBATION OFFICER	81.60	99.18	2.00		-	2.00
270101	3240	CHIEF PROBATION OFFICER	105.78	128.57	1.00		-	1.00
270101	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	38.54	46.84	1.00		-	1.00
270110	3225	PROBATION OFFICER II	45.68	55.52	6.00		-	6.00
270110	3227	PROBATION OFFICER III	51.83	63.00	7.00		-	7.00
270110	3229	PROBATION OFFICER IV	60.88	74.00	2.00		-	2.00
270111	0023	SECRETARY	32.22	39.17	1.00		-	1.00
270111	0049	LEGAL PROCESSOR II	29.77	36.18	1.00		-	1.00
270111	0050	SENIOR LEGAL PROCESSOR	32.40	39.39	3.00		-	3.00
270111	0052	LEGAL STAFF SUPERVISOR	37.35	45.40	1.00		-	1.00
270111	3220	PROBATION ASSISTANT	31.03	37.72	4.00		-	4.00
270111	3225	PROBATION OFFICER II	45.68	55.52	11.00		2.00	13.00
270111	3227	PROBATION OFFICER III	51.83	63.00	26.00		-	26.00
270111	3229	PROBATION OFFICER IV	60.88	74.00	4.00		1.00	5.00
270111	3232	PROBATION DIVISION DIRECTOR I	60.97	74.11	1.00		-	1.00
270111	3234	PROBATION DIVISION DIRECTOR II	66.78	81.18	2.00		-	2.00
270112	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
270112	0050	SENIOR LEGAL PROCESSOR	32.40	39.39	1.00		-	1.00
270112	3227	PROBATION OFFICER III	51.83	63.00	9.00		-	9.00
270112	3229	PROBATION OFFICER IV	60.88	74.00	2.00		-	2.00
270112	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
270112	3220	PROBATION ASSISTANT	31.03	37.72	2.00		-	2.00
270112	3225	PROBATION OFFICER II	45.68	55.52	3.00		-	3.00
270112	3227	PROBATION OFFICER III	51.83	63.00	1.00		-	1.00
270112	3229	PROBATION OFFICER IV	60.88	74.00	1.00		-	1.00
270114	0050	SENIOR LEGAL PROCESSOR	32.40	39.39	1.00		-	1.00
270114	3220	PROBATION ASSISTANT	31.03	37.72	2.00		-	2.00
270114	3225	PROBATION OFFICER II	45.68	55.52	4.00		-	4.00
270114	3227	PROBATION OFFICER III	51.83	63.00	5.00		1.00	6.00
270114	3229	PROBATION OFFICER IV	60.88	74.00	2.00		-	2.00
270120	0050	SENIOR LEGAL PROCESSOR	32.40	39.39	1.00		-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
270120	0052	LEGAL STAFF SUPERVISOR	37.35	45.40	1.00		-	1.00
270120	3225	PROBATION OFFICER II	45.68	55.52	1.00		-	1.00
270120	3227	PROBATION OFFICER III	51.83	63.00	7.00		-	7.00
270120	3229	PROBATION OFFICER IV	60.88	74.00	1.00		-	1.00
270121	0050	SENIOR LEGAL PROCESSOR	32.40	39.39	2.00		-	2.00
270121	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
270121	3220	PROBATION ASSISTANT	31.03	37.72	1.00		-	1.00
270121	3227	PROBATION OFFICER III	51.83	63.00	10.00		-	10.00
270121	3229	PROBATION OFFICER IV	60.88	74.00	3.00		-	3.00
270121	3234	PROBATION DIVISION DIRECTOR II	66.78	81.18	1.00		-	1.00
270122	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
270122	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
270122	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	1.00		-	1.00
270122	3225	PROBATION OFFICER II	45.68	55.52	4.00		-	4.00
270122	3227	PROBATION OFFICER III	51.83	63.00	1.00		-	1.00
270130	3232	PROBATION DIVISION DIRECTOR I	60.97	74.11	1.00		-	1.00
270130	3220	PROBATION ASSISTANT	31.03	37.72	2.00		-	2.00
270130	3106	PROBATION INDUSTRIES CREW SUPERVISOR	45.51	55.32	8.00		-	8.00
270130	3107	PROBATION INDUSTRIES FIELD SUPERVISOR	50.66	61.57	2.00		-	2.00
270140	0023	SECRETARY	32.22	39.17	1.00		-	1.00
270140	3112	PROBATION CORRECTIONS OFFICER II	40.30	48.99	56.00		-	56.00
270140	3113	PROBATION CORRECTIONS OFFICER III	45.64	55.48	12.00		-	12.00
270140	3114	SUPERVISING PROBATION CORRECTIONS OFFICER	50.47	61.34	9.00		-	9.00
270140	3232	PROBATION DIVISION DIRECTOR I	60.97	74.11	2.00		-	2.00
270140	3234	PROBATION DIVISION DIRECTOR II	66.78	81.18	1.00		-	1.00
270140	5370	RESIDENTIAL SERVICE WORKER	26.57	32.31	1.00		-	1.00
270140	6228	COOK	28.14	34.21	5.00		-	5.00
270140	6230	CHEF	32.73	39.78	1.00		-	1.00
PROBATION DEPT TOTAL					***269.00***	***0.00***	***5.00***	***274.00***

Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.

PUBLIC DEFENDER

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
280101	0402	ACCOUNT CLERK II	29.24	35.54	1.00		-	1.00
280101	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
280101	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
280101	4048	CHIEF DEPUTY PUBLIC DEFENDER	102.32	124.37	2.00		-	2.00
280101	4049	ASSISTANT PUBLIC DEFENDER	112.26	136.45	1.00		-	1.00
280101	4050	PUBLIC DEFENDER	127.66	155.17	1.00		-	1.00
280101	0021	LEGAL SECRETARY II	33.66	40.92	7.00		-	7.00
280101	0049	LEGAL PROCESSOR II	29.77	36.18	3.00		-	3.00
280101	0052	LEGAL STAFF SUPERVISOR	37.35	45.40	1.00		-	1.00
280101	3003	SOCIAL SERVICE WORKER III	43.84	53.29	1.00		-	1.00
280101	3361	INTERPRETER-TRANSLATOR II	29.75	36.16	0.00	1.00	-	1.00
280101	4054	DEPUTY PUBLIC DEFENDER IV	94.15	114.44	31.00		-	31.00
280101	4058	DEPUTY PUBLIC DEFENDER IV - PROJECT	94.15	114.44	1.00		-	1.00
280101	7823	ADMINISTRATIVE AIDE PROJECT	38.21	46.45	1.00		-	1.00
280101	4054	DEPUTY PUBLIC DEFENDER IV	94.15	114.44	2.00		-	2.00
280101	4054	DEPUTY PUBLIC DEFENDER IV	94.15	114.44	2.00		-	2.00
280101	4180	SENIOR PUBLIC DEFENDER INVESTIGATOR	64.86	78.84	1.00		-	1.00
280101	4196	PUBLIC DEFENDER INVESTIGATOR II	57.50	69.90	7.00		-	7.00
PUBLIC DEFENDER TOTAL					***64.00***	***1.00***	***0.00***	***65.00***

Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.

REGIONAL PARKS

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
290101	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
290101	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
290101	1267	PARK MANAGER	68.47	83.21	1.00		-	1.00
290101	1274	PARK PROGRAM ASSISTANT	33.79	41.07	3.00		-	3.00
290101	4401	PARK AIDE	23.84	28.97	6.00		-	6.00
290101	4402	PARK RANGER ASSISTANT	29.52	35.89	6.00		-	6.00
290101	4406	PARK RANGER	36.24	44.05	6.00		-	6.00
290101	4408	SENIOR PARK RANGER	39.45	47.94	4.00		-	4.00
290101	4410	SUPERVISING PARK RANGER	46.43	56.44	2.00		-	2.00
290101	4412	CHIEF PARK RANGER	55.95	68.01	1.00		-	1.00
290101	1036	PROJECT SPECIALIST	52.45	63.75	1.00		-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
290101	5405	PARKS GROUNDS MAINTENANCE WORKER II	33.24	40.40	19.00		-	19.00
290101	5407	SENIOR PARKS GROUNDS MAINTENANCE WORKER	36.83	44.76	6.00		-	6.00
290101	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	44.99	54.68	2.00		-	2.00
290102	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
290102	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
290102	1200	PLANNING TECHNICIAN	34.44	41.86	2.00		-	2.00
290102	1253	PARK PLANNER II	50.68	61.59	4.00		-	4.00
290102	1254	SENIOR PARK PLANNER	60.21	73.19	3.00		-	3.00
290102	1258	PARK PLANNING MANAGER	66.57	80.92	1.00		-	1.00
290102	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
290103	1259	RECREATION AND EDUCATION SERVICES MANAGER	63.41	77.08	1.00		-	1.00
290103	1274	PARK PROGRAM ASSISTANT	33.79	41.07	6.00		-	6.00
290103	1279	PARK PROGRAM SUPERVISOR	43.94	53.41	2.00		-	2.00
290103	5405	PARKS GROUNDS MAINTENANCE WORKER II	33.24	40.40	1.00		-	1.00
290103	5407	SENIOR PARKS GROUNDS MAINTENANCE WORKER	36.83	44.76	1.00		-	1.00
290104	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	4.00		-	4.00
290104	0007	OFFICE SUPPORT SUPERVISOR	34.74	42.23	1.00		-	1.00
290104	0382	PAYROLL CLERK	33.70	40.97	1.00		-	1.00
290104	0402	ACCOUNT CLERK II	29.24	35.54	1.00		-	1.00
290104	0403	SENIOR ACCOUNT CLERK	31.92	38.81	2.00		-	2.00
290104	0404	ACCOUNTING TECHNICIAN	34.22	41.60	1.00		-	1.00
290104	0417	ACCOUNTANT III	50.43	61.30	1.00		-	1.00
290104	0810	ADMINISTRATIVE AIDE	38.21	46.45	3.00		-	3.00
290104	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
290104	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	1.00		-	1.00
290104	1268	DEPUTY DIRECTOR REGIONAL PARKS	79.60	96.76	1.00		-	1.00
290104	1270	DIRECTOR OF REGIONAL PARKS	98.78	120.08	1.00		-	1.00
290104	1276	BOOKING & RESERVATION COORDINATOR	34.61	42.07	1.00		-	1.00
290104	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
290105	4401	PARK AIDE	23.84	28.97	1.00		-	1.00
290105	4406	PARK RANGER	36.24	44.05	3.00		-	3.00
290105	4408	SENIOR PARK RANGER	39.45	47.94	1.00		-	1.00
290105	4410	SUPERVISING PARK RANGER	46.43	56.44	1.00		-	1.00
290105	5405	PARKS GROUNDS MAINTENANCE WORKER II	33.24	40.40	2.00		-	2.00
290105	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	44.99	54.68	1.00		-	1.00
290105	1274	PARK PROGRAM ASSISTANT	33.79	41.07	1.00		-	1.00
290105	1279	PARK PROGRAM SUPERVISOR	43.94	53.41	2.00		-	2.00
290105	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
290115	1260	NATURAL RESOURCES MANAGER	63.41	77.08	1.00		-	1.00
290115	1279	PARK PROGRAM SUPERVISOR	43.94	53.41	3.00		-	3.00
290115	5405	PARKS GROUNDS MAINTENANCE WORKER II	33.24	40.40	3.00		-	3.00
290115	5407	SENIOR PARKS GROUNDS MAINTENANCE WORKER	36.83	44.76	3.00		-	3.00
290119	0232	GRAPHIC DESIGN SPECIALIST	34.53	41.97	1.00		-	1.00
290119	0850	BUSINESS DEVELOPMENT MANAGER	64.66	78.58	1.00		-	1.00
290119	0904	MARKETING SPECIALIST	42.17	51.25	4.00		-	4.00
290301	0023	SECRETARY	32.22	39.17	1.00		-	1.00
290301	5335	BUILDING MECHANIC II	46.54	56.57	1.00		-	1.00
290301	5506	MARINA ATTENDANT	33.24	40.40	1.00		-	1.00
290301	5507	SENIOR MARINA ATTENDANT	35.33	42.96	1.00		-	1.00
290301	5510	MARINA SUPERVISOR	52.98	64.40	1.00		-	1.00
REGIONAL PARKS TOTAL					***137.00***	***0.00***	***0.00***	***137.00***

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SHERIFF OFFICE

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
300101	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
300101	0027	EXECUTIVE ASST TO SHERIFF	38.53	46.83	1.00		-	1.00
300101	0129	SENIOR PROGRAMMER ANALYST	59.99	72.92	1.00		-	1.00
300101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	49.64	60.34	4.00		-	4.00
300101	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	57.38	69.74	2.00		-	2.00
300101	0170	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	77.60	94.32	1.00		-	1.00
300101	0312	SENIOR STOREKEEPER	32.45	39.44	1.00		-	1.00
300101	0382	PAYROLL CLERK	33.70	40.97	2.00		-	2.00
300101	0403	SENIOR ACCOUNT CLERK	31.92	38.81	4.00		-	4.00
300101	0416	ACCOUNTANT II	43.30	52.64	1.00		-	1.00
300101	0419	SUPERVISING ACCOUNTANT	53.07	64.51	1.00		-	1.00
300101	0810	ADMINISTRATIVE AIDE	38.21	46.45	4.00		-	4.00
300101	0826	DEPARTMENT ANALYST	47.54	57.79	8.50		-	8.50
300101	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	2.00		-	2.00
300101	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	67.86	82.48	1.00		-	1.00
300101	0847	SHERIFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVIC	77.56	94.28	1.00		-	1.00
300101	0902	PUBLIC INFORMATION SPECIALIST	38.21	46.45	1.00		-	1.00
300101	0908	WATER AGENCY PUBLIC INFORMATION OFFICER	58.85	71.53	1.00		-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
300101	4081	DEPUTY SHERIFF II	55.47	67.42	2.00		-	2.00
300101	4095	SHERIFFS SERGEANT	64.74	78.70	4.00		-	4.00
300101	4114	SHERIFFS LIEUTENANT	78.02	94.84	1.00		-	1.00
300101	4120	SHERIFFS CAPTAIN	89.54	108.84	1.00		-	1.00
300101	4154	CORRECTIONAL DEPUTY II	51.04	62.03	2.00		-	2.00
300101	4157	CORRECTIONAL SERGEANT	63.60	77.31	2.00		-	2.00
300101	7023	SECRETARY CONFIDENTIAL	32.95	40.06	1.00		-	1.00
300101	8103	SHERIFF-CORONER	156.56		1.00		-	1.00
300102	4124	ASSISTANT SHERIFF	103.55	125.87	1.00		-	1.00
300120	1692	COMMUNICATIONS DISPATCHER II	42.77	52.00	17.00		-	17.00
300120	1694	SENIOR COMMUNICATIONS DISPATCHER	46.71	56.78	4.00		-	4.00
300120	1696	SUPERVISING COMMUNICATIONS DISPATCHER	52.59	63.92	4.00		-	4.00
300120	1698	COMMUNICATIONS DISPATCH MANAGER	60.20	73.17	1.00		-	1.00
300121	0028	CIVIL BUREAU SPECIALIST	37.84	46.00	1.00		-	1.00
300121	0049	LEGAL PROCESSOR II	29.77	36.18	2.00		-	2.00
300121	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
300121	3397	COMMUNITY SERVICES OFFICER II	33.30	40.49	1.00		-	1.00
300122	0060	SHERIFFS INFORMATION BUREAU MANAGER	53.12	64.58	1.00		-	1.00
300122	0062	LAW ENFORCEMENT SERVICES SPECIALIST II	30.98	37.66	6.00		(1.00)	5.00
300122	0063	SENIOR LAW ENFORCEMENT SERVICES SPECIALIST	34.08	41.42	4.00		1.00	5.00
300122	0064	LAW ENFORCEMENT SERVICES SPECIALIST SUPERVISOR	39.19	47.64	4.00		-	4.00
300122	3397	COMMUNITY SERVICES OFFICER II	33.30	40.49	6.00		-	6.00
300123	0172	HUMAN SERVICES NETWORK ANALYST	56.32	68.47	1.00		-	1.00
300123	1705	COMMUNICATIONS TECHNICIAN II	45.62	55.46	3.00		-	3.00
300123	1710	SENIOR COMMUNICATIONS TECHNICIAN	49.85	60.60	1.00		-	1.00
300123	1715	COMMUNICATIONS MANAGER	69.51	84.49	1.00		-	1.00
300140	3397	COMMUNITY SERVICES OFFICER II	33.30	40.49	3.00		-	3.00
300140	4081	DEPUTY SHERIFF II	55.47	67.42	99.00		-	99.00
300140	4095	SHERIFFS SERGEANT	64.74	78.70	12.00		-	12.00
300140	4114	SHERIFFS LIEUTENANT	78.02	94.84	5.00	1.00	-	6.00
300140	4120	SHERIFFS CAPTAIN	89.54	108.84	1.00		-	1.00
300141	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
300141	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
300141	3397	COMMUNITY SERVICES OFFICER II	33.30	40.49	1.00		-	1.00
300141	4081	DEPUTY SHERIFF II	55.47	67.42	15.00		-	15.00
300141	4095	SHERIFFS SERGEANT	64.74	78.70	2.00		-	2.00
300141	4114	SHERIFFS LIEUTENANT	78.02	94.84	1.00		-	1.00
300142	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
300142	3397	COMMUNITY SERVICES OFFICER II	33.30	40.49	2.00		-	2.00
300142	4081	DEPUTY SHERIFF II	55.47	67.42	10.00		-	10.00
300142	4095	SHERIFFS SERGEANT	64.74	78.70	2.00		-	2.00
300142	4114	SHERIFFS LIEUTENANT	78.02	94.84	1.00		-	1.00
300143	0701	HELICOPTER PILOT	66.67	81.04	2.00		-	2.00
300143	4081	DEPUTY SHERIFF II	55.47	67.42	1.00		-	1.00
300143	4095	SHERIFFS SERGEANT	64.74	78.70	1.00		-	1.00
300144	4081	DEPUTY SHERIFF II	55.47	67.42	2.00		-	2.00
300144	4095	SHERIFFS SERGEANT	64.74	78.70	1.00		-	1.00
300145	0023	SECRETARY	32.22	39.17	1.00		-	1.00
300145	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
300145	4081	DEPUTY SHERIFF II	55.47	67.42	24.00		-	24.00
300145	4095	SHERIFFS SERGEANT	64.74	78.70	5.00		-	5.00
300145	4114	SHERIFFS LIEUTENANT	78.02	94.84	1.00		-	1.00
300146	2103	FORENSIC ASSISTANT	33.40	40.59	2.00		-	2.00
300146	4081	DEPUTY SHERIFF II	55.47	67.42	4.00		-	4.00
300146	4095	SHERIFFS SERGEANT	64.74	78.70	1.00		-	1.00
300147	4081	DEPUTY SHERIFF II	55.47	67.42	29.00		-	29.00
300147	4095	SHERIFFS SERGEANT	64.74	78.70	2.00		-	2.00
300147	4114	SHERIFFS LIEUTENANT	78.02	94.84	1.00		-	1.00
300147	4154	CORRECTIONAL DEPUTY II	51.04	62.03	6.00		-	6.00
300148	4081	DEPUTY SHERIFF II	55.47	67.42	5.00		-	5.00
300148	4095	SHERIFFS SERGEANT	64.74	78.70	1.00		-	1.00
300149	4081	DEPUTY SHERIFF II	55.47	67.42	4.00		-	4.00
300149	4095	SHERIFFS SERGEANT	64.74	78.70	1.00		-	1.00
300201	0023	SECRETARY	32.22	39.17	1.00		-	1.00
300201	0060	SHERIFFS INFORMATION BUREAU MANAGER	53.12	64.58	1.00		-	1.00
300201	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	49.64	60.34	1.00		-	1.00
300201	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	54.59	66.36	1.00		-	1.00
300201	0325	INSTITUTIONAL SERVICES MANAGER	53.12	64.58	1.00		-	1.00
300201	0810	ADMINISTRATIVE AIDE	38.21	46.45	3.00		-	3.00
300201	3388	DETENTION SPECIALIST II	33.30	40.49	2.00		-	2.00
300201	3391	DETENTION ASSISTANT	32.44	39.43	15.00		-	15.00
300201	3392	SUPERVISING DETENTION ASSISTANT	36.04	43.81	2.00		-	2.00
300201	4124	ASSISTANT SHERIFF	103.55	125.87	1.00		-	1.00
300201	4130	SHERIFFS CAPTAIN CORRECTIONS	89.64	108.96	1.00		-	1.00
300201	4154	CORRECTIONAL DEPUTY II	51.04	62.03	15.00		-	15.00
300201	4157	CORRECTIONAL SERGEANT	63.60	77.31	3.00		-	3.00
300201	4164	CORRECTIONAL LIEUTENANT	76.16	92.58	3.00		-	3.00
300201	5320	JANITOR	25.73	31.28	5.00		-	5.00
300201	6228	COOK	28.14	34.21	12.00		-	12.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
300201	6230	CHEF	32.73	39.78	2.00		-	2.00
300203	0023	SECRETARY	32.22	39.17	1.00		-	1.00
300203	3388	DETENTION SPECIALIST II	33.30	40.49	20.60		-	20.60
300203	3389	SENIOR DETENTION SPECIALIST	36.30	44.13	5.00		-	5.00
300203	3390	DETENTION SPECIALIST SUPERVISOR	41.94	50.98	4.00		-	4.00
300203	4130	SHERIFFS CAPTAIN CORRECTIONS	89.64	108.96	1.00		-	1.00
300203	4154	CORRECTIONAL DEPUTY II	51.04	62.03	133.00		-	133.00
300203	4157	CORRECTIONAL SERGEANT	63.60	77.31	14.00		1.00	15.00
300203	4164	CORRECTIONAL LIEUTENANT	76.16	92.58	4.00		-	4.00
300204	3388	DETENTION SPECIALIST II	33.30	40.49	3.40		-	3.40
300204	3389	SENIOR DETENTION SPECIALIST	36.30	44.13	1.00		-	1.00
300204	4154	CORRECTIONAL DEPUTY II	51.04	62.03	23.00		-	23.00
300204	4157	CORRECTIONAL SERGEANT	63.60	77.31	4.00		-	4.00
SHERIFF OFFICE TOTAL					***645.50***	***1.00***	***1.00***	***647.50***

****Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.***

AG PRESERVATION/OPEN SPACE DISTRICT

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
310101	0023	OSD SECRETARY	32.22	39.17	1.00		-	1.00
310101	0404	ACCOUNTING TECHNICIAN	34.22	41.60	1.00		-	1.00
310101	0810	ADMINISTRATIVE AIDE	38.21	46.45	2.00		-	2.00
310101	1289	OSD ASSISTANT GENERAL MANAGER	85.81	104.31	1.00		-	1.00
310101	1290	OSD GENERAL MANAGER	98.78	120.08	1.00		-	1.00
310101	1301	APOSD ADMINISTRATIVE AND FISCAL SERVICES MANAGER	68.81	83.63	1.00		-	1.00
310101	7025	OSD EXECUTIVE SECRETARY CONFIDENTIAL	36.65	44.54	1.00		-	1.00
310101	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
310101	1285	APOSD PLANNER	50.68	61.59	2.50		-	2.50
310101	1287	APOSD COMMUNITY RELATIONS ASSISTANT	47.19	57.36	2.00		-	2.00
310101	1297	APOSD COMMUNITY RELATIONS SPECIALIST	55.20	67.10	1.00		-	1.00
310101	1299	APOSD PROGRAM MANAGER	69.84	84.89	1.00		-	1.00
310101	1302	APOSD CONSERVATION PLANNING MANAGER	73.20	88.98	1.00		-	1.00
310101	1281	APOSD SENIOR PLANNER	60.21	73.19	1.00		-	1.00
310101	1292	APOSD GEOGRAPHIC INFORMATION SYSTEMS ANALYST	51.36	62.43	1.00		-	1.00
310101	1294	APOSD ACQUISITIONS SPECIALIST	54.96	66.81	3.00		-	3.00
310101	1295	APOSD SENIOR ACQUISITIONS SPECIALIST	63.23	76.86	1.00		-	1.00
310101	1298	APOSD ACQUISITION ASSISTANT	46.16	56.10	1.00		-	1.00
310101	1304	APOSD ACQUISITIONS MANAGER	73.20	88.98	1.00		-	1.00
310101	1305	APOSD GEOGRAPHIC INFORMATION SYSTEMS COORDINATOR	56.19	68.30	1.00		-	1.00
310101	1281	APOSD SENIOR PLANNER	60.21	73.19	1.00		-	1.00
310101	1283	APOSD ASSISTANT PLANNER	44.77	54.42	1.00		-	1.00
310101	1284	APOSD TECHNICIAN	39.49	48.00	3.00		-	3.00
310101	1285	APOSD PLANNER	50.68	61.59	4.00		-	4.00
310101	1286	APOSD STEWARDSHIP SUPERVISOR	66.22	80.49	1.00		-	1.00
310101	1303	APOSD STEWARDSHIP MANAGER	73.20	88.98	1.00		-	1.00
AG PRESERVATION/OPEN SPACE DISTRICT TOTAL					***36.50***	***0.00***	***0.00***	***36.50***

****Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.***

INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW & OUTREACH

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
320101	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
320101	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
320101	4600	DIRECTOR INDEPENDENT OFF OF LAW ENF REV & OUTREA	102.32	124.37	1.00		-	1.00
320102	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
320103	4601	CHIEF DEPUTY LAW ENFORCEMENT AUDITOR	91.37	111.07	1.00		-	1.00
320103	4605	LAW ENFORCEMENT AUDITOR III	83.22	101.16	2.50		-	2.50
INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW & OUTREACH TOTAL					***7.50***	***0.00***	***0.00***	***7.50***

****Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.***

SONOMA WATER

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
330101	0402	ACCOUNT CLERK II	29.24	35.54	2.00		-	2.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
330101	0403	SENIOR ACCOUNT CLERK	31.92	38.81	1.00		-	1.00
330101	0417	ACCOUNTANT III	50.43	61.30	1.00		-	1.00
330101	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
330101	0404	ACCOUNTING TECHNICIAN	34.22	41.60	2.00		-	2.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
330101	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	1.00		-	1.00
330101	0911	WATER AGENCY GOVERNMENTAL AFFAIRS MANAGER	72.21	87.77	1.00		-	1.00
330101	0981	WATER AGENCY PROGRAMS SPECIALIST II	48.30	58.72	2.00		-	2.00
330101	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	66.89	81.30	2.00		-	2.00
330101	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	52.85	64.23	2.00		-	2.00
330101	0981	WATER AGENCY PROGRAMS SPECIALIST II	48.30	58.72	1.00		-	1.00
330101	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	52.85	64.23	3.00		-	3.00
330101	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
330101	0826	DEPARTMENT ANALYST	47.54	57.79	2.00		-	2.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
330101	0920	WATER AGENCY EMERGENCY PROJ AND SECURITY MGR	72.69	88.36	1.00		-	1.00
330101	0404	ACCOUNTING TECHNICIAN	34.22	41.60	1.00		-	1.00
330101	0416	ACCOUNTANT II	43.30	52.64	2.00		-	2.00
330101	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	2.00		-	2.00
330101	0985	TECHNICAL WRITING SPECIALIST	51.53	62.64	3.00		-	3.00
330101	0987	WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST	56.36	68.51	1.00		-	1.00
330101	0023	SECRETARY	32.22	39.17	1.00		-	1.00
330101	0382	PAYROLL CLERK	33.70	40.97	1.00		-	1.00
330101	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
330101	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	1.00		-	1.00
330101	0118	SYSTEMS SOFTWARE ANALYST	62.79	76.32	2.00		-	2.00
330101	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	41.10	49.97	1.00		-	1.00
330101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	49.64	60.34	2.00		-	2.00
330101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	67.88	82.50	1.00		-	1.00
330101	0163	SENIOR BUSINESS SYSTEMS ANALYST	59.99	72.92	1.00		-	1.00
330101	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	54.59	66.36	2.00		-	2.00
330101	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	5.00		-	5.00
330101	0810	ADMINISTRATIVE AIDE	38.21	46.45	2.00		-	2.00
330101	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
330101	0767	RISK MANAGEMENT ANALYST II	54.21	65.90	1.00		-	1.00
330101	0768	RISK MANAGEMENT ANALYST III	63.83	77.58	1.00		-	1.00
330101	0914	WATER AGENCY RESOURCE PROGRAMS TECHNICIAN II	41.43	50.36	4.00		-	4.00
330101	0917	WATER AGENCY ENVIRONMENTAL SPECIALIST II	50.43	61.30	6.00		-	6.00
330101	0918	WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	55.18	67.07	7.00		-	7.00
330101	0919	WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST	69.39	84.35	3.00		-	3.00
330101	0996	WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER	81.29	98.81	1.00		-	1.00
330101	1033	WATER AGENCY HYDROGEOLOGIST IV	83.61	101.63	1.00		-	1.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	93.07	113.13	1.00		-	1.00
330101	1032	WATER AGENCY ENGINEER IV	83.61	101.63	2.00		-	2.00
330101	1036	PROJECT SPECIALIST	52.45	63.75	1.00		-	1.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	48.03	58.38	2.00		-	2.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	93.07	113.13	1.00		-	1.00
330101	1032	WATER AGENCY ENGINEER IV	83.61	101.63	4.00		-	4.00
330101	1008	ENGINEERING TECHNICIAN IV	55.54	67.52	1.00		-	1.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	48.03	58.38	2.00		-	2.00
330101	1219	WATER AGENCY CAD-GIS COORDINATOR	61.34	74.56	1.00		-	1.00
330101	1224	WATER AGENCY GEOGRAPHIC INFO SYSTEMS ANALYST	52.50	63.82	3.00		-	3.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	93.07	113.13	1.00		-	1.00
330101	1032	WATER AGENCY ENGINEER IV	83.61	101.63	1.00		-	1.00
330101	1017	WATER AGENCY DEPUTY DIRECTOR OF ENGINEERING	102.90	125.08	2.00		-	2.00
330101	1055	RIGHT OF WAY MANAGER	71.35	86.73	1.00		-	1.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	93.07	113.13	1.00		-	1.00
330101	1032	WATER AGENCY ENGINEER IV	83.61	101.63	2.00		-	2.00
330101	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
330101	1033	WATER AGENCY HYDROGEOLOGIST IV	83.61	101.63	1.00		-	1.00
330101	1074	WATER AGENCY PRINCIPAL HYDROGEOLOGIST	93.07	113.13	1.00		-	1.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	93.07	113.13	1.00		-	1.00
330101	1032	WATER AGENCY ENGINEER IV	83.61	101.63	5.00		-	5.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	93.07	113.13	1.00		-	1.00
330101	1032	WATER AGENCY ENGINEER IV	83.61	101.63	6.00		-	6.00
330101	1033	WATER AGENCY HYDROGEOLOGIST IV	83.61	101.63	1.00		-	1.00
330101	1000	LICENSED LAND SURVEYOR	62.13	75.53	1.00		-	1.00
330101	1002	WATER AGENCY PRINCIPAL LAND SURVEYOR	93.07	113.13	1.00		-	1.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	48.03	58.38	2.00		-	2.00
330101	1052	RIGHT OF WAY AGENT II	52.47	63.77	1.00		-	1.00
330101	1056	SUPERVISING RIGHT OF WAY AGENT	58.84	71.52	1.00		-	1.00
330101	0985	TECHNICAL WRITING SPECIALIST	51.53	62.64	4.00		-	4.00
330101	0986	TECHNICAL WRITING MANAGER	66.79	81.19	1.00		-	1.00
330101	0987	WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST	56.36	68.51	2.00		-	2.00
330101	0981	WATER AGENCY PROGRAMS SPECIALIST II	48.30	58.72	2.00		-	2.00
330101	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	66.89	81.30	1.00		-	1.00
330101	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	52.85	64.23	2.00		-	2.00
330101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	38.21	46.45	1.00		-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
330101	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	1.00		-	1.00
330101	0910	WATER AGENCY DIVISION MGR ADMINISTRATIVE SERVICES	81.38	98.92	1.00		-	1.00
330101	1019	WATER AGENCY CHIEF ENGINEER-DIR OF GRNDWATER MGT	115.88	140.85	1.00		-	1.00
330101	1020	WATER AGENCY GENERAL MANAGER	144.50	175.65	1.00		-	1.00
330101	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	108.84	132.29	2.00		-	2.00
330101	5086	WATER AGENCY MAINTENANCE WORKER III	41.54	50.49	1.00		-	1.00
330101	5132	WATER AGENCY LEAD MECHANIC	60.60	73.66	1.00		-	1.00
330101	5097	WATER AGENCY ENVIRONMENTAL COMPLIANCE TECHNICIAN	50.37	61.23	1.00		-	1.00
330101	5098	WATER AGENCY ENVIRONMENTAL COMPLIANCE INSPECTOR	63.63	77.34	2.00		-	2.00
330101	5057	WATER AGENCY COORDINATOR	82.54	100.33	1.00		-	1.00
330101	5082	WATER AGENCY MAINTENANCE WORKER II	35.42	43.05	1.00		-	1.00
330101	5086	WATER AGENCY MAINTENANCE WORKER III	41.54	50.49	5.00		-	5.00
330101	5087	WATER AGENCY LEAD MAINTENANCE WORKER	46.54	56.57	2.00		-	2.00
330101	5335	BUILDING MECHANIC II	46.54	56.57	1.00		-	1.00
330101	5335	BUILDING MECHANIC II	46.54	56.57	2.00		-	2.00
330101	5102	WATER AGENCY FLEET EQUIPMENT MECHANIC II	47.93	58.26	3.00		-	3.00
330101	5103	WATER AGENCY LEAD FLEET EQUIPMENT MECHANIC	52.73	64.10	1.00		-	1.00
330101	5129	WATER AGENCY MECHANIC	55.14	67.03	1.00		-	1.00
330101	1032	WATER AGENCY ENGINEER IV	83.61	101.63	2.00		-	2.00
330101	5032	VEGETATION CONTROL ADVISOR	44.98	54.67	1.00		-	1.00
330101	5057	WATER AGENCY COORDINATOR	82.54	100.33	1.00		-	1.00
330101	5082	WATER AGENCY MAINTENANCE WORKER II	35.42	43.05	1.00		-	1.00
330101	5086	WATER AGENCY MAINTENANCE WORKER III	41.54	50.49	8.00		-	8.00
330101	5087	WATER AGENCY LEAD MAINTENANCE WORKER	46.54	56.57	2.00		-	2.00
330101	5057	WATER AGENCY COORDINATOR	82.54	100.33	1.00		-	1.00
330101	5112	ELECTRICIAN-INSTRUMENTATION TECHNICIAN	59.44	72.25	4.00		-	4.00
330101	5113	WA SENIOR ELECTRICIAN-INSTRUMENTATION TECHNICIAN	65.09	79.12	3.00		-	3.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	48.03	58.38	1.00		-	1.00
330101	5057	WATER AGENCY COORDINATOR	82.54	100.33	1.00		-	1.00
330101	5142	WATER AGENCY CHEMIST	63.63	77.34	1.00		-	1.00
330101	0826	DEPARTMENT ANALYST	47.54	57.79	2.00		-	2.00
330101	5056	WATER AGENCY OPERATIONS AND MAINTENANCE MANAGER	95.30	115.84	1.00		-	1.00
330101	0318	MATERIALS EQUIPMENT SPECIALIST	35.09	42.64	1.00		-	1.00
330101	5057	WATER AGENCY COORDINATOR	82.54	100.33	3.00		-	3.00
330101	5129	WATER AGENCY MECHANIC	55.14	67.03	20.00		-	20.00
330101	5132	WATER AGENCY LEAD MECHANIC	60.60	73.66	5.00		-	5.00
330101	5056	WATER AGENCY OPERATIONS AND MAINTENANCE MANAGER	95.30	115.84	1.00		-	1.00
330101	5057	WATER AGENCY COORDINATOR	82.54	100.33	3.00		-	3.00
330101	5126	WATER AGENCY SENIOR PLANT OPERATOR	60.31	73.32	15.00		-	15.00
330101	0136	ENGINEERING PROGRAMMING MANAGER	77.31	93.98	1.00		-	1.00
330101	1228	WATER AGENCY SCADA TECHNOLOGY ANALYST	62.79	76.32	4.00		-	4.00
330101	0994	WATER AGENCY DIV MGR - ENVIR RES & PUBLIC AFFAIRS	92.94	112.97	1.00		-	1.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
330101	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
330101	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	1.00		-	1.00
330101	0908	WATER AGENCY PUBLIC INFORMATION OFFICER	58.85	71.53	1.00		-	1.00
330101	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	108.84	132.29	1.00		-	1.00
330101	0918	WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	55.18	67.07	1.00		-	1.00
330101	0919	WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST	69.39	84.35	1.00		-	1.00
330101	0998	ASSOCIATE LAND SURVEYOR	56.48	68.65	1.00		-	1.00
330101	5126	WATER AGENCY SENIOR PLANT OPERATOR	60.31	73.32	1.00		-	1.00
330101	5142	WATER AGENCY CHEMIST	63.63	77.34	3.00		-	3.00
330101	5126	WATER AGENCY SENIOR PLANT OPERATOR	60.31	73.32	1.00		-	1.00
SONOMA WATER TOTAL					***266.00***	***0.00***	***0.00***	***266.00***

****Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.***

PUBLIC INFRASTRUCTURE**

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
210201	0849	SPECIAL PROJECTS DIRECTOR PROJECT	74.89	91.02	1.00		-	1.00
210201	0868	GENERAL SERVICES DEPUTY DIRECTOR	79.75	96.95	1.00		-	1.00
210201	1036	PROJECT SPECIALIST	52.45	63.75	5.00		-	5.00
210201	1037	SENIOR PROJECT SPECIALIST	59.79	72.68	3.00		-	3.00
210201	1038	CAPITAL PROJECT MANAGER	65.47	79.58	1.00		-	1.00
210201	1048	SENIOR CAPITAL PROJECT MANAGER	71.13	86.46	1.00		-	1.00
210203	0762	REAL ESTATE PROJECT SPECIALIST	54.09	65.74	3.00		-	3.00
210203	0763	REAL ESTATE MANAGER	64.89	78.88	1.00		-	1.00
210204	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
210204	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	49.64	60.34	1.00		-	1.00
210204	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
210204	1271	PARKING AND FACILITY OFFICER	33.30	40.49	1.00		-	1.00
210204	5327	JANITORIAL SERVICES SUPERVISOR	30.89	37.54	1.00		-	1.00
210204	5335	BUILDING MECHANIC II	46.54	56.57	22.00		-	22.00
210204	5361	ASSISTANT BUILDING SUPERINTENDENT	52.98	64.40	3.00		-	3.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
210204	5362	ASSISTANT FACILITY MANAGER	62.38	75.83	1.00		-	1.00
210301	0335	BUYER	39.78	48.35	4.00		-	4.00
210301	0337	ASSISTANT PURCHASING AGENT	52.73	64.10	2.00		-	2.00
210301	0339	PURCHASING AGENT	60.17	73.14	1.00		-	1.00
210302	1271	PARKING AND FACILITY OFFICER	33.30	40.49	1.00		-	1.00
210302	1275	EVENTS SERVICES SUPERVISOR	44.54	54.15	1.00		-	1.00
210304	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	2.00		-	2.00
210304	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
210304	5235	ASSISTANT FLEET MANAGER	56.45	68.61	1.00		-	1.00
210304	5240	FLEET MANAGER	65.13	79.17	1.00		-	1.00
210304	5213	MOTOR POOL ATTENDANT	25.09	30.49	1.00		-	1.00
210304	5223	AUTOMOTIVE TECHNICIAN	38.23	46.47	5.00		-	5.00
210304	5224	LEAD AUTOMOTIVE TECHNICIAN	41.41	50.33	1.00		-	1.00
210304	5230	AUTO FLEET MAINTENANCE SUPERVISOR	46.44	56.45	1.00		-	1.00
210304	5210	WELDER	40.28	48.95	1.00		-	1.00
210304	5226	HEAVY EQUIPMENT TECHNICIAN	40.62	49.37	6.00		-	6.00
210304	5228	LEAD HEAVY EQUIPMENT TECHNICIAN	44.24	53.77	1.00		-	1.00
210304	5229	HEAVY EQUIPMENT FLEET MAINTENANCE SUPERVISOR	50.13	60.93	1.00		-	1.00
340101	5015	MAINTENANCE WORKER II	33.24	40.40	2.00		-	2.00
340101	5050	MAINTENANCE SUPERVISOR	45.63	55.47	0.50		-	0.50
340101	5061	BRIDGE WORKER	35.93	43.68	4.00		-	4.00
340101	5063	SENIOR BRIDGE WORKER	40.05	48.68	3.00		-	3.00
340101	5066	BRIDGE SUPERVISOR	48.17	58.56	1.00		-	1.00
340101	5015	MAINTENANCE WORKER II	33.24	40.40	6.00		-	6.00
340101	5017	MAINTENANCE WORKER III	37.97	46.15	4.00		-	4.00
340101	5050	MAINTENANCE SUPERVISOR	45.63	55.47	1.00		-	1.00
340101	0007	OFFICE SUPPORT SUPERVISOR	34.74	42.23	1.00		-	1.00
340101	0320	YARD CLERK	29.83	36.26	1.00		-	1.00
340101	5015	MAINTENANCE WORKER II	33.24	40.40	1.00		-	1.00
340101	5017	MAINTENANCE WORKER III	37.97	46.15	2.00		-	2.00
340101	5030	VEGETATION SPECIALIST	34.17	41.53	1.00		-	1.00
340101	5015	MAINTENANCE WORKER II	33.24	40.40	3.00		-	3.00
340101	5017	MAINTENANCE WORKER III	37.97	46.15	1.00		-	1.00
340101	5050	MAINTENANCE SUPERVISOR	45.63	55.47	1.00		-	1.00
340101	5015	MAINTENANCE WORKER II	33.24	40.40	6.00		-	6.00
340101	5017	MAINTENANCE WORKER III	37.97	46.15	4.00		-	4.00
340101	5050	MAINTENANCE SUPERVISOR	45.63	55.47	1.00		-	1.00
340101	5015	MAINTENANCE WORKER II	33.24	40.40	4.00		-	4.00
340101	5017	MAINTENANCE WORKER III	37.97	46.15	3.50		-	3.50
340101	5050	MAINTENANCE SUPERVISOR	45.63	55.47	1.00		-	1.00
340101	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
340101	0318	MATERIALS EQUIPMENT SPECIALIST	35.09	42.64	1.00		-	1.00
340101	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		1.00	2.00
340101	1000	LICENSED LAND SURVEYOR	62.13	75.53	1.00		-	1.00
340101	1004	ENGINEERING TECHNICAL WRITER	51.53	62.64	1.00		-	1.00
340101	1007	ENGINEERING TECHNICIAN III	46.80	56.89	11.00		-	11.00
340101	1008	ENGINEERING TECHNICIAN IV	55.54	67.52	4.00		-	4.00
340101	1009	TRAFFIC SIGNAL TECHNICIAN	48.79	59.30	2.00		-	2.00
340101	1012	ENGINEER	62.13	75.53	7.00		-	7.00
340101	1014	SENIOR ENGINEER	68.35	83.09	6.00		-	6.00
340101	1015	ENGINEERING DIVISION MANAGER	77.38	94.06	1.00		-	1.00
340101	1041	DEPUTY DIRECTOR ENGINEERING & MAINTENANCE	94.75	115.16	1.00		-	1.00
340101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	45.68	55.52	1.00		-	1.00
340101	1373	ROAD OPERATIONS DIVISION MANAGER	67.33	81.85	1.00		-	1.00
340101	5055	PUBLIC WORKS FLEET EQUIPMENT MANAGER	49.77	60.49	1.00		-	1.00
340101	5058	PUBLIC WORKS OPERATIONS COORDINATOR	58.98	71.69	2.00		-	2.00
340101	5015	MAINTENANCE WORKER II	33.24	40.40	6.00		-	6.00
340101	5017	MAINTENANCE WORKER III	37.97	46.15	4.00		-	4.00
340101	5050	MAINTENANCE SUPERVISOR	45.63	55.47	1.00		-	1.00
340101	5015	MAINTENANCE WORKER II	33.24	40.40	2.00		-	2.00
340101	5017	MAINTENANCE WORKER III	37.97	46.15	3.00		-	3.00
340101	5032	VEGETATION CONTROL ADVISOR	44.98	54.67	1.00		-	1.00
340101	5073	TRAFFIC PAINT & SIGN WORKER	37.97	46.15	4.00		-	4.00
340101	5076	TRAFFIC MAINTENANCE SUPERVISOR	45.63	55.47	1.00		-	1.00
340301	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	3.00		-	3.00
340301	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	49.64	60.34	1.00		-	1.00
340301	0704	AIRPORT OPERATIONS SPECIALIST	38.05	46.25	10.00		1.00	11.00
340301	0705	SENIOR AIRPORT OPERATIONS SPECIALIST	40.60	49.35	1.00		-	1.00
340301	0712	AIRPORT OPERATIONS SUPERVISOR	44.67	54.30	1.00		-	1.00
340301	0713	ASSISTANT AIRPORT MANAGER	58.27	70.82	1.00		-	1.00
340301	0714	AIRPORT MANAGER	73.04	88.78	1.00		-	1.00
340301	0762	REAL ESTATE PROJECT SPECIALIST	54.09	65.74	1.00		-	1.00
340301	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
340301	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
340301	0904	MARKETING SPECIALIST	42.17	51.25	1.00		-	1.00
340301	5015	MAINTENANCE WORKER II	33.24	40.40	2.00		(1.00)	1.00
340301	5017	MAINTENANCE WORKER III	37.97	46.15	0.00		1.00	1.00
340401	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	2.00		-	2.00
340401	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
340401	1374	TRANSIT SPECIALIST II	52.51	63.84	2.00		-	2.00
340401	1377	TRANSIT SYSTEMS MANAGER	72.89	88.60	1.00		-	1.00
340501	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
340501	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
340501	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
340501	1007	ENGINEERING TECHNICIAN III	46.80	56.89	2.00		-	2.00
340501	1008	ENGINEERING TECHNICIAN IV	55.54	67.52	1.00		-	1.00
340501	1039	DEPUTY DIRECTOR TRANSPORTATION & OPERATIONS	94.75	115.16	1.00		-	1.00
340501	1081	PROFESSIONAL GEOLOGIST	62.13	75.53	1.00		-	1.00
340501	5179	INTEGRATED WASTE UTILITY & INFRASTRUCTURE COORD	56.60	68.80	1.00		-	1.00
340501	5180	INTEGRATED WASTE OPERATIONS DIVISION MGR	67.33	81.85	1.00		-	1.00
340501	5186	WASTE MANAGEMENT SPECIALIST II	47.33	57.54	5.00		-	5.00
340501	5191	WASTE MANAGEMENT AGENCY EXECUTIVE DIRECTOR	88.84	107.98	1.00		-	1.00
344001	0828	ADMINISTRATIVE SERVICES OFFICER II	60.62	73.68	2.00		-	2.00
344001	0906	COUNTY COMMUNICATIONS SPECIALIST	54.01	65.66	1.00		-	1.00
344001	1090	DEPUTY DIRECTOR OF PUBLIC INFRASTRUCTURE ADMIN	78.04	94.86	1.00		-	1.00
344001	1091	DIRECTOR OF PUBLIC INFRASTRUCTURE	118.29	143.78	1.00		-	1.00
344001	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
344001	7025	EXECUTIVE SECRETARY CONFIDENTIAL	36.65	44.54	1.00		-	1.00
344002	0403	SENIOR ACCOUNT CLERK	31.92	38.81	6.00		-	6.00
344002	0404	ACCOUNTING TECHNICIAN	34.22	41.60	1.00		-	1.00
344002	0419	SUPERVISING ACCOUNTANT	53.07	64.51	1.00		-	1.00
344002	0826	DEPARTMENT ANALYST	47.54	57.79	7.00		-	7.00
344002	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
344003	0382	PAYROLL CLERK	33.70	40.97	2.00		-	2.00
344003	0810	ADMINISTRATIVE AIDE	38.21	46.45	3.00		-	3.00
344003	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
344004	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	4.00		-	4.00
344004	0007	OFFICE SUPPORT SUPERVISOR	34.74	42.23	1.00		-	1.00
344004	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	49.64	60.34	1.00		-	1.00
344004	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	67.88	82.50	1.00		-	1.00
344004	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
344004	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	1.00		-	1.00
PUBLIC INFRASTRUCTURE TOTAL					***278.00***	***0.00***	***2.00***	***280.00***

****Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.***

UC COOPERATIVE EXTENSION

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
350101	0003	SENIOR OFFICE ASSISTANT	29.83	36.26	1.00		-	1.00
350101	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
350101	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
350101	1122	SENIOR AGRICULTURAL PROGRAM ASSISTANT	33.65	40.91	1.00		-	1.00
350101	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	2.00		-	2.00
UCC COOPERATIVE EXTENSION TOTAL					***6.00***	***0.00***	***0.00***	***6.00***

****Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.***

IN-HOME SUPPORTIVE SERVICES (IHSS)

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
370101	9300	IHSS PUBLIC AUTHORITY MANAGER	66.97	81.41	1.00		-	1.00
IHSS TOTAL					***1.00***	***0.00***	***0.00***	***1.00***

****Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.***

EMERGENCY MANAGEMENT

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
380101	0023	SECRETARY	32.22	39.17	1.00		-	1.00
380101	0774	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	75.35	91.59	1.00		-	1.00
380101	0775	DIRECTOR OF EMERGENCY MANAGEMENT	89.79	109.14	1.00		-	1.00
380101	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
380102	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	47.54	57.79	2.00		-	2.00
380102	0778	PRINCIPAL EMERGENCY SERVICES COORDINATOR	60.62	73.68	1.00		-	1.00
380103	0773	COMMUNITY PREPAREDNESS PROGRAM MANAGER	68.81	83.63	1.00		-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
380103	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	47.54	57.79	1.00		-	1.00
380104	0776	COMMUNITY ALERT AND WARNING PROGRAM MANAGER	68.81	83.63	1.00		-	1.00
380104	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	47.54	57.79	1.00		-	1.00
380104	0906	COUNTY COMMUNICATIONS SPECIALIST	54.01	65.66	1.00		-	1.00
380105	0826	DEPARTMENT ANALYST	47.54	57.79	2.00		-	2.00
380107	3085	DEPARTMENT PROGRAM MANAGER	52.13	63.37	0.00		-	-
380108	0778	PRINCIPAL EMERGENCY SERVICES COORDINATOR	60.62	73.68	1.00		-	1.00
EMERGENCY MANAGEMENT TOTAL					***15.00***	***0.00***	***0.00***	***15.00***

****Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.***

OFFICE OF EQUITY

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
390101	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
390101	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
390101	4620	EQUITY OFFICER	89.79	109.14	1.00		-	1.00
390101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	49.67	60.38	4.00		-	4.00
390101	0887	PROGRAM PLANNING & EVALUATION ANALYST PROJECT	49.67	60.38	1.00		-	1.00
390101	0826	DEPARTMENT ANALYST	47.54	57.79	1.00		-	1.00
390101	4619	COUNTY EQUITY MANAGER	63.26	76.89	1.00		-	1.00
390101	0887	PROGRAM PLANNING & EVALUATION ANALYST PROJECT	49.67	60.38	1.00		-	1.00
OFFICE OF EQUITY TOTAL					***11.00***	***0.00***	***0.00***	***11.00***

****Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.***

REGISTRAR OF VOTERS

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2026-2027 Recommended	Supplemental Changes	Hearing Actions	FY 26-27 Final Adopted
430101	0057	CHIEF DEPUTY REGISTRAR OF VOTERS	80.71	98.11	1.00		-	1.00
430101	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	41.10	49.97	1.00		-	1.00
430101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	49.64	60.34	1.00		-	1.00
430101	0263	ELECTION SPECIALIST II	30.29	36.81	6.00		-	6.00
430101	0264	SENIOR ELECTION SPECIALIST	32.99	40.10	3.00		-	3.00
430101	0267	ELECTION SERVICES SUPERVISOR	40.19	48.86	2.00		-	2.00
430101	0270	REGISTRAR OF VOTERS	96.25	116.99	1.00		-	1.00
430101	0311	STOREKEEPER	29.50	35.87	1.00		-	1.00
430101	0403	SENIOR ACCOUNT CLERK	31.92	38.81	1.00		-	1.00
430101	0810	ADMINISTRATIVE AIDE	38.21	46.45	1.00		-	1.00
430101	0827	ADMINISTRATIVE SERVICES OFFICER I	53.12	64.58	1.00		-	1.00
430101	3084	PROGRAM DEVELOPMENT MANAGER	59.52	72.36	3.00		-	3.00
REGISTRAR OF VOTERS TOTAL					***22.00***	***0.00***	***0.00***	***22.00***

****Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 15, 2026, or before.***

Grand Total	***4,391.73***	***3.00***	***61.93***	***4,456.66***